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ABSTRACT

Data on the employment of minority faculty and staff and on minority students in Colorado public higher education are provided. For universities, comprehensive and general baccalaureate colleges, and two-year colleges, the following occupational groups are covered: executive, administrative, and managerial; faculty; professional nonfaculty; clerical and secretarial; technical and paraprofessional; skilled crafts; and service/maintenance. Findings include the following: generally, minorities and females are underrepresented in the faculty and other professional jobs, but make up a disproportionately large share of the unskilled and semiskilled occupations; since fiscal year 1979-1980, a tremendous expansion in the number of part-time employees has occurred, but the percent of part-time Black and Hispanic employees has declined; Blacks and Hispanics are underrepresented in the student population at all institutional levels; the median family income for most minority groups is less than 75 percent of the overall population average; and the percentage of the minority 25-year-old and older group with an advanced college degree is less than half the rate of Whites. (SW)

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The Colorado Heritage Center
1300 Broadway, Second Floor
Denver, Colorado 80203

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FOREWORD

The intent of this document is to provide an accurate and timely statistical database on minorities in Colorado public higher education. While the focus of this report is on faculty and staff, an update is provided on the number of minority students currently attending Colorado public institutions of higher education. The cooperation and assistance of governing board and institutional staff in reviewing the preliminary data tables and the final document is greatly appreciated.

Policymakers, educators, and the general public should find this report useful as a basis for discussion and as a tool to evaluate the current status of minorities in Colorado public higher education. By identifying current trends, policymakers should be able to make informed decisions to continue or redirect those trends to best serve Colorado.

Staff data in this report were extracted from the Higher Education Staff Information Survey (referred to as EEO-6). The Colorado Commission on Higher Education (CCHE) serves as the coordinating agency on behalf of the Equal Employment Opportunity Commission for the collection and submission of the EEO-6 survey from Colorado public institutions. The EEO-6 survey must be completed biennially by all institutions of higher education (with 15 or more employees). The Community College of Aurora (established July 1, 1983) was not required to complete the EEO-6 survey for FY 1983-84. Therefore, data on faculty and staff for that institution is excluded from this report. The Community College of Aurora will be required to complete the EEO-6 survey in future years.

Throughout this document, seven occupational groups will be referenced. These are the seven groups used in the EEO-6 survey and the job descriptions are included in the EEOC Form 221. The seven occupational groups are:

- Executive, Administrative, and Managerial
- Faculty
- Professional Non-Faculty
- Clerical and Secretarial
- Technical and Paraprofessional
- Skilled Crafts
- Service/Maintenance.

The headcount enrollment provided was collected on a special CCHE form. This survey was designed to collect aggregate race/sex enrollment data from institutions during years that information is not collected in federal surveys. Detailed headcount enrollment data will be collected on the HEGIS, Fall Enrollment and Compliance Report, 1984, which is due November 15, 1984.

The analysis in this report is provided at four levels: statewide, university sector, comprehensive and general baccalaureate sector, and two-year sector. The institutions have been divided into the three sectors according to the NCES taxonomy. Following are those groups:

University--

- Colorado School of Mines
- Colorado State University
- University of Colorado-Boulder
- University of Colorado-Health Sciences Center
- University of Northern Colorado

Comprehensive and General Baccalaureate--

- Adams State College
- Fort Lewis College
- Mesa College
- Metropolitan State College
- University of Colorado-Colorado Springs
- University of Colorado-Denver
- University of Southern Colorado
- Western State College

Two-Year--

- Aims Community College
- Arapahoe Community College
- Community College of Aurora (Student data only)
- Community College of Denver System
  - Denver Auraria Community College
  - Front Range Community College
  - Red Rocks Community College
- Colorado Mountain College
- Colorado Northwestern Community College
- Lamar Community College
- Morgan Community College
- Northeastern Junior College
- Otero Junior College
- Pikes Peak Community College
- Pueblo Community College
- Trinidad State Junior College

In order to evaluate the underrepresentation or overrepresentation of a particular demographic group in Colorado public higher education, we compared it to the occurrence of that group in the general population. For faculty and staff, the distribution of the 15 year old and up Colorado census population was used as the comparison distribution. If a demographic group exceeded their percent of the general population, they were defined as being overrepresented. If they fell below that percent, they were defined as underrepresented. The same concept was used to evaluate the representation of the various demographic groups in the student population. For students, the distribution of the 15 to 29 year old Colorado census population was used as the comparison distribution.

Section I
Highlights

Full-Time Staff

- The total number of full-time employees at Colorado public institutions in FY 1983-84 was essentially the same as the FY 1979-80 levels.
- Generally, minorities and females are underrepresented in the faculty and other professional jobs, but make up a disproportionately large share of the unskilled and semiskilled occupations.
- During the last four years, the growth rate for each of the minority groups was higher than the rate for all full-time employees.
- Since FY 1979-80, the fastest growing occupation has been the Professional Non-Faculty category. While the growth rate for minorities in this occupation was high, it was below the White growth rate.
- The largest drop in jobs between FY 1979-80 and FY 1983-84 occurred in the Secretary/Clerical field. All of the decrease in this occupation occurred in the White group.

Part-Time Staff

- A tremendous expansion in the number of part-time employees has occurred since FY 1979-80.
- The representation of minorities in part-time employment is less than their representation in full-time employment. The Asian/Pacific Islanders were the only minority group whose share of part-time employment exceeded their share of the population.
- The percent of part-time employment that Blacks and Hispanics account for has declined over the last four years.

Headcount Enrollments (Fall, 1983)

- Blacks and Hispanics are underrepresented in the student population at all institutional levels.
- While females make up over half of the enrollment at the two-year institutions, their percent of enrollment drops at the comprehensive and general baccalaureate level, and is even less in the university sector.

Supplemental Demographic Data

- The median family income for most minority groups is less than seventy-five percent of the overall population average.
- The percent of minorities with incomes below the poverty level is over twice the rate for Whites.

- The percent of the minority 25 year and older population with an advanced college degree is less than half the rate of Whites.

- In the 25 year and older population, two out of ten Whites have less than a high school education, while four out of ten minorities have that characteristic.

- In 1982, each minority group in Colorado discontinued their high school education at a rate higher than average.

- The national average ACT composite score for each minority group was below the White average.

In summary, most minority groups are underrepresented as employees and students in Colorado public higher education. Some employment gains have been made in the last four years, but these improvements have not occurred in all occupational classes. As implied by some of the supplemental data, the lack of minority representation in higher education cannot be corrected by the institutions alone.

When layoffs must occur and seniority is the criteria for dismissal, a larger share of those released will inevitably be minorities. If employment at an institution is not growing or if turnover is very low, less opportunity exists to bring in qualified minorities. Emphasis on affirmative action makes minorities with appropriate degrees in high demand. Private industry has more flexibility in securing those services than higher education institutions.

Those individuals who lack a high school diploma or sufficient funds for tuition will continue to have limited access to higher education until offsetting policies are put into place. A higher percentage of minorities than the general population are effected by an increase in admission standards. A decrease in student aid is felt hardest by the lower economic group which has a higher percentage of minorities.

Improvement in minority representation can take place within very limited economic circumstances, but it requires considerable conscious effort. Higher education decisions should include policies to lessen the negative effect those decisions may have on minority groups. Without those policies, improvement in minority participation in higher education will be largely dependent upon chance.

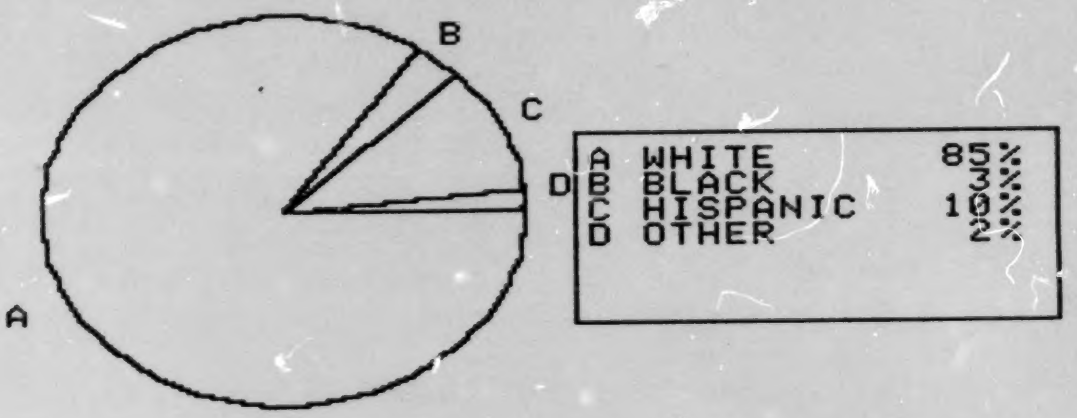
Section II
Full-Time Staff at Colorado Public Institutions

Current Status

The overall distribution of employees by race and sex at Colorado public institutions in FY 1983-84 is very close to the distribution of the statewide 15 year and older population (Figure I). However, this distribution varies significantly among the different occupational groups. Generally, minority groups and females are underrepresented in the faculty, administrative, and other professional jobs, but they make up a disproportionately large share of the unskilled and semi-skilled occupations.

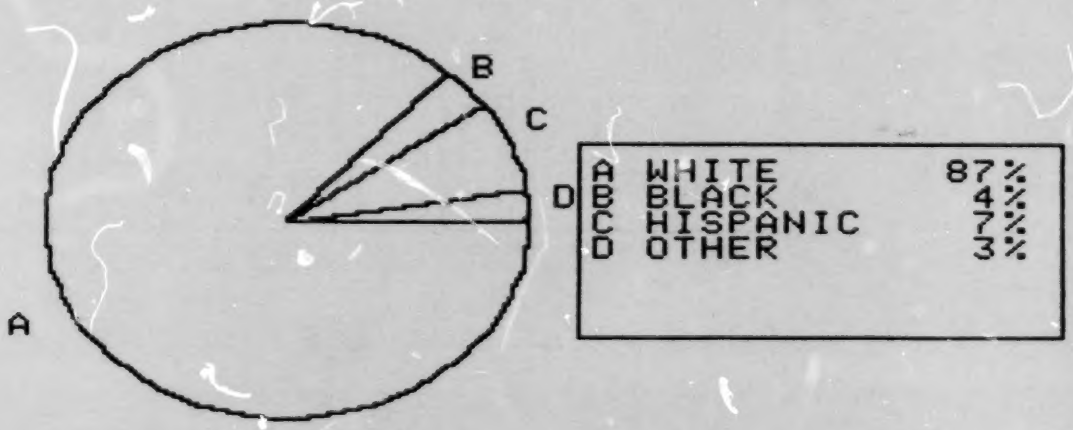
FIGURE I

DISTRIBUTION OF THE 15+ POPULATION



COLORADO
1980 CENSUS

DISTRIBUTION OF FULL-TIME STAFF

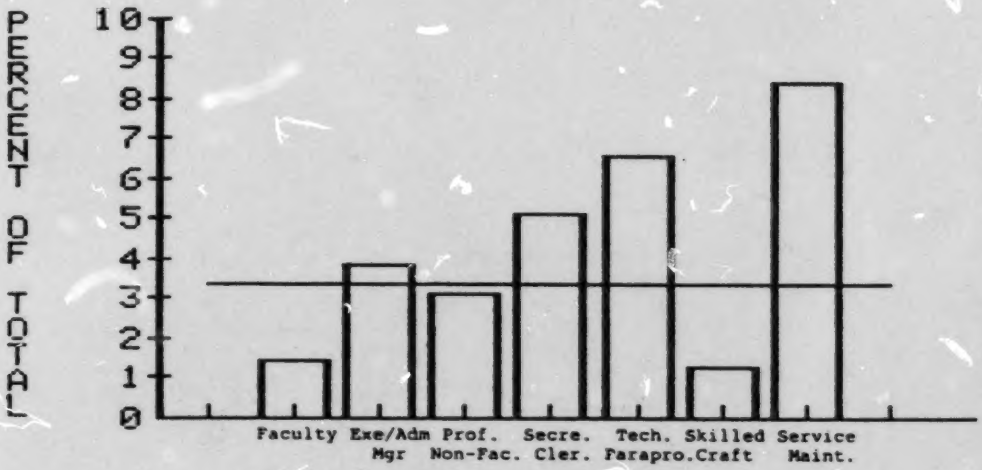


FISCAL YEAR 1983-84

Figures II through VIII show the occupational representation versus the percentage of the 15 year and older Colorado population, by ethnicity and sex. Hispanics (Figure III) are underrepresented in all the occupational groups except the Service/Maintenance category. Asian/Pacific Islanders (Figure IV) are overrepresented in five of the seven occupations. They are only underrepresented in the Executive and Skilled Crafts jobs. Blacks (Figure II) fall below their population share in the Faculty, Professional Non-Faculty, and Skilled Craft occupations, while American Indians/Alaskan Natives (Figure V) fall below theirs in the Faculty, Professional Non-Faculty, and Technical/Paraprofessional groups. Whites (Figure VI) are overrepresented in all occupations except the Service/Maintenance occupation.

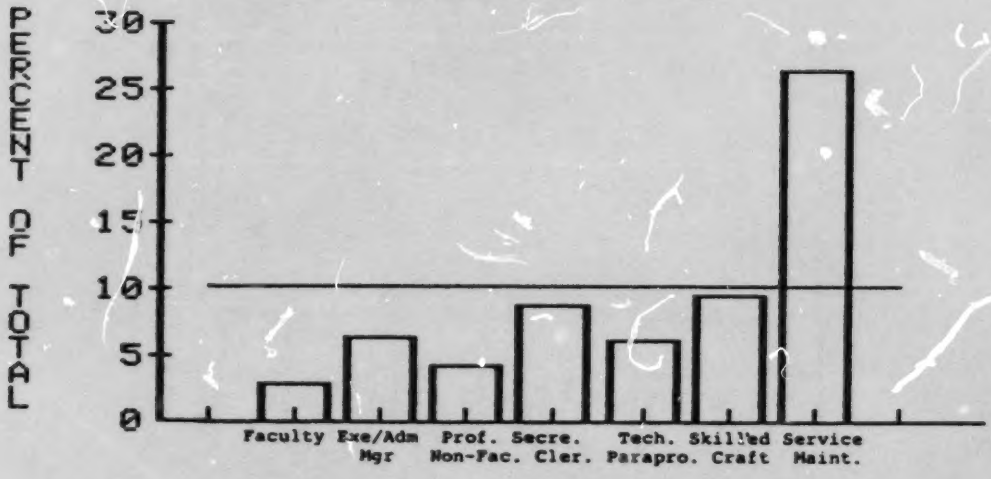
Males and females (Figure VII and VIII) are proportionately represented in one category, Professional Non-Faculty. Males are overrepresented in the Faculty, Executive, Skilled Craft, and Service/Maintenance occupations. Overrepresentation of females occurred in the Secretary/Clerical and Technical/Paraprofessional fields.

FIGURE II



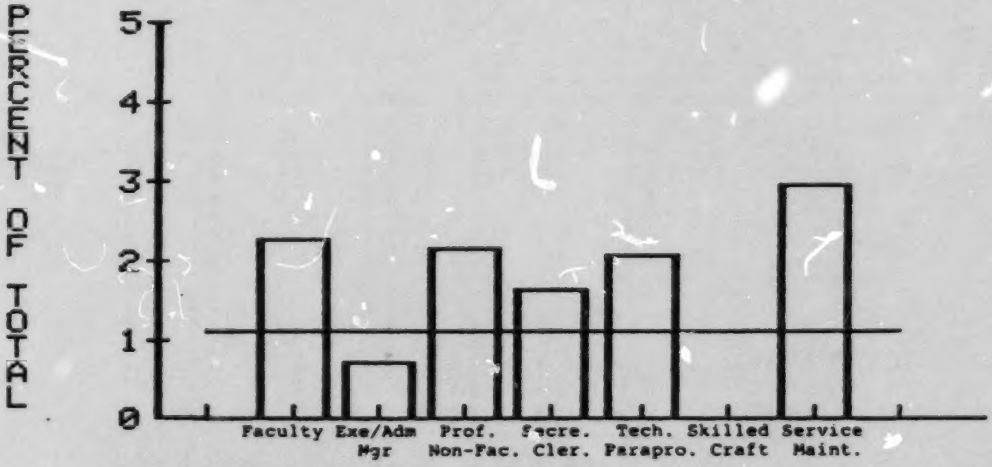
BLACK
EMPLOYMENT SHARE BY OCCUPATION
(LINE = % OF COLORADO 15+ POPULATION)

FIGURE III



HISPANIC
EMPLOYMENT SHARE BY OCCUPATION
(LINE = % OF COLORADO 15+ POPULATION)

FIGURE IV



ASIAN/PACIFIC ISLANDER
EMPLOYMENT SHARE BY OCCUPATION
(LINE = % OF COLORADO 15+ POPULATION)

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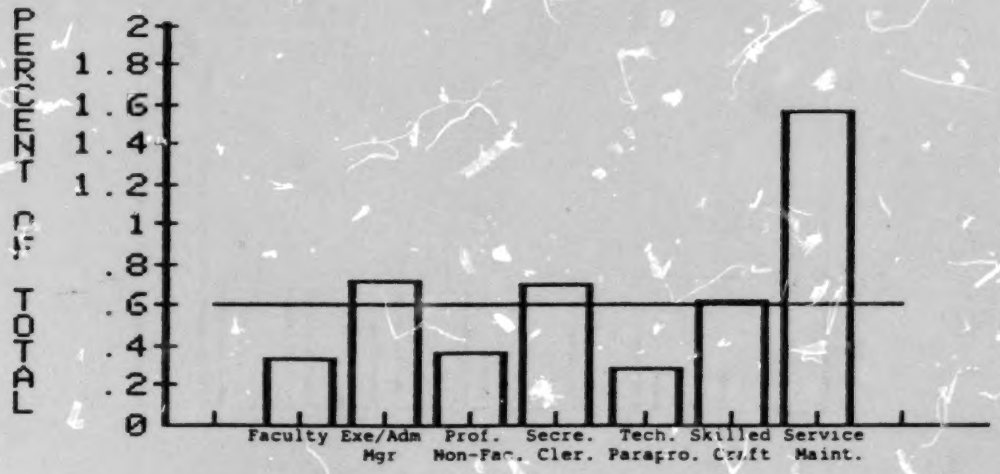
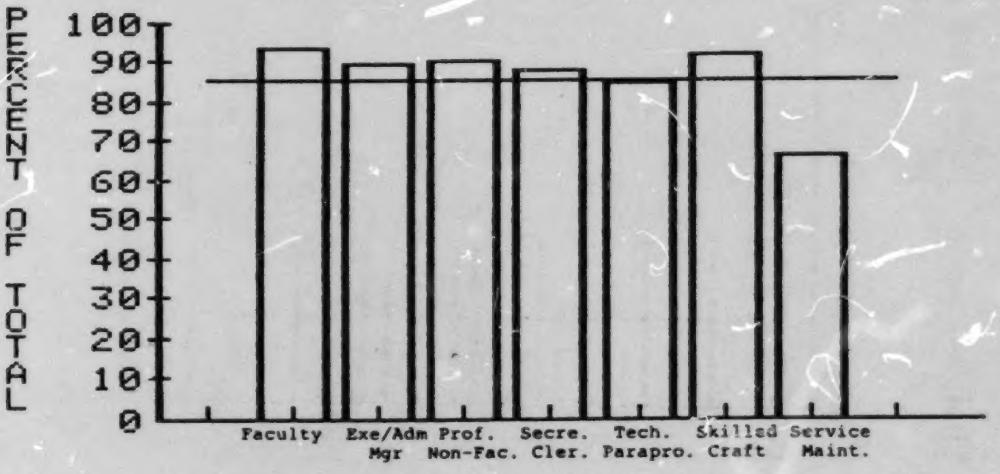
FIGURE V



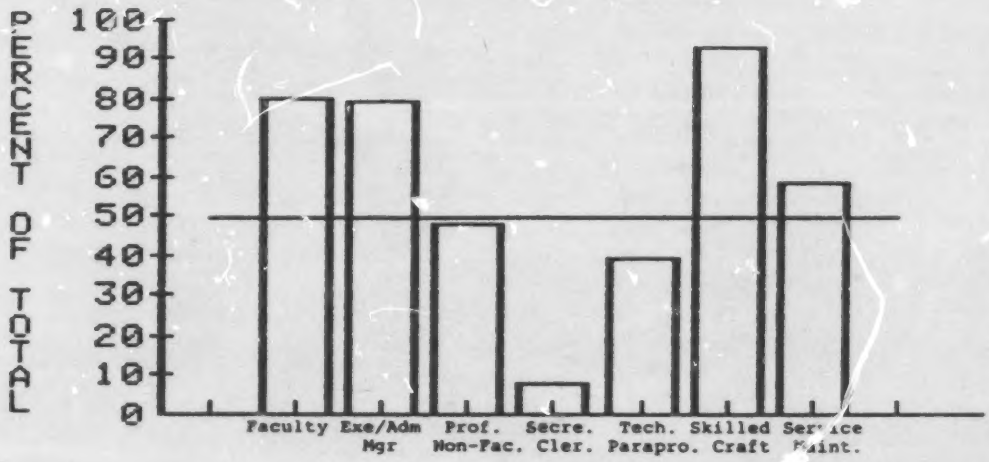
AMERICAN INDIAN/ALASKAN NATIVE
EMPLOYMENT SHARE BY OCCUPATION
(LINE = % OF COLORADO 15+ POPULATION)

FIGURE VI



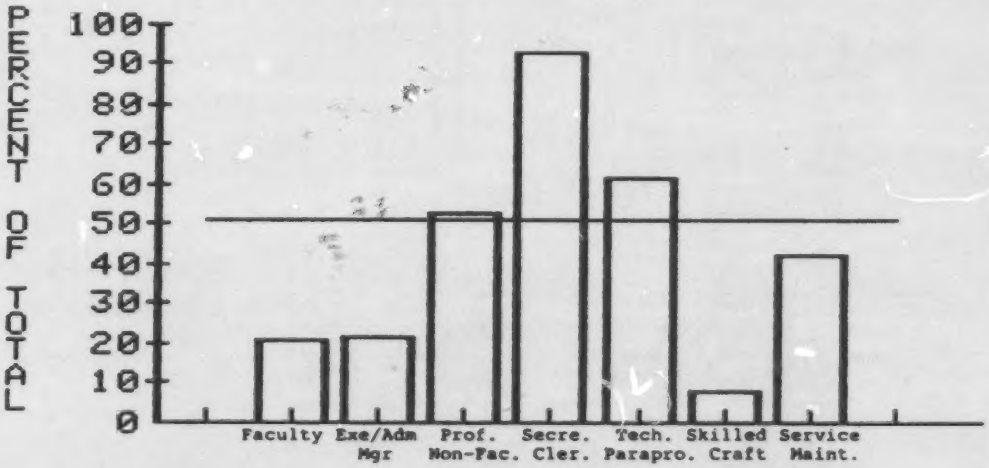
WHITE
EMPLOYMENT SHARE BY OCCUPATION
(LINE = % OF COLORADO 15+ POPULATION)

FIGURE VII



MALE
EMPLOYMENT SHARE BY OCCUPATION
(LINE = % OF COLORADO 15+ POPULATION)

FIGURE VIII



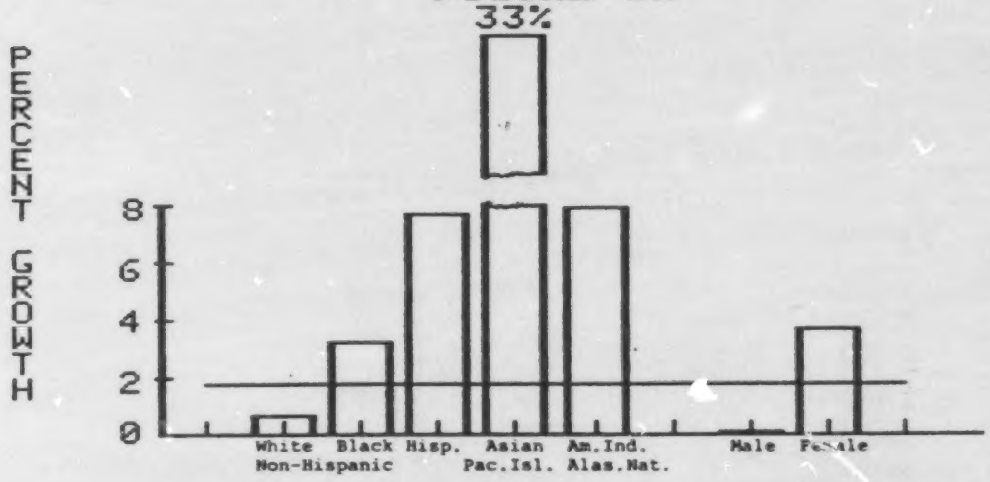
FEMALE
EMPLOYMENT SHARE BY OCCUPATION
(LINE = % OF COLORADO 15+ POPULATON)

FY 1979-80 vs. FY 1983-84

FY 1979-80 was selected to evaluate change over time for two reasons. First, since the most reliable and extensive demographic data are generated from the National census, the FY 1979-80 data is the most useful data to provide for individuals who may want to do additional research. Secondly, it was felt that a four-year span would be a better indicator of real change than the two-year span. Summary data for FY 1981-82 was presented at the November, 1983 Commission meeting. Individuals who require additional information may use that document or may have access to the actual reports in the Commission office.

The total number of full-time employees for FY 1983-84 was approximately two percent above the FY 1979-80 levels. The percent growth for each of the minority groups was higher than the average rate for all employees (Figure IX). In fact, the lowest rate of increase for any minority group was almost twice the average change. The number of Females increased 3.6 percent, while the number of Males was level.

FIGURE IX



EMPLOYMENT CHANGE FY79-80 TO FY83-84
BY ETHNICITY AND SEX
(LINE = AVERAGE EMPLOYMENT CHANGE)

Status by Occupation

Faculty

The current total number of full-time faculty at Colorado public institutions is basically unchanged from the FY 1979-80 levels. However, the number of faculty in most of the individual minority groups have decreased. Asian/Pacific Islanders were the only minority group to increase faculty employment during that period. The number of females also increased. The statewide trend was generally indicative of the trend at the three institutional levels. The major differences were the upturn in Hispanic employment at the two-year institutions, and the overall loss of faculty in the university sector.

Table I

Faculty

	RACE/ETHNIC GROUP					SEX		
INSTITUTIONAL LEVEL:	WHITE NON-HISP	BLACK NON-HISP	HISP.	ASIAN/ PAC. ISL.	AM. IND. ALAS. NAT	MALE	FEMALE	TOTAL
Statewide								
FY 1983-84	5,402	82	156	132	19	4,495	1,296	5,791
FY 1979-80	5,399	87	169	111	27	4,597	1,196	5,793
Difference	3	-5	-13	21	-8	-102	100	-2
University								
FY 1983-84	3,250	31	50	83	5	2,749	670	3,419
FY 1979-80	3,378	32	67	74	4	2,923	632	3,555
Difference	-128	-1	-17	9	1	-174	38	-136
Comprehensive & Gen. Bacca.								
FY 1983-84	1,281	23	52	38	13	1,089	318	1,407
FY 1979-80	1,198	24	54	27	17	1,043	277	1,320
Difference	83	-1	-2	11	-4	46	41	87
Two-Year								
FY 1983-84	871	28	54	11	1	657	308	965
FY 1979-80	823	31	48	10	6	631	287	918
Difference	48	-3	6	1	-5	26	21	47

Executive, Administrative, and Managerial

A four percent growth was registered statewide in the Executive, Administrative, and Managerial occupation. Asian/Pacific Islanders were the only racial group to be below the FY 1979-80 level, and they were essentially unchanged.

The twenty percent growth in this occupation at the university level was partially offset by losses in the other sectors. These declines were dispersed throughout the racial groups with only the Hispanics and American Indians increasing at the two-year level, and Blacks and American Indians increasing at the comprehensive and general baccalaureate sector.

Table II

Executive, Administrative, and Managerial

	RACE/ETHNIC GROUP					SEX		
INSTITUTIONAL LEVEL:	WHITE NON-HISP	BLACK NON-HISP	HISP.	ASIAN/ PAC. ISL.	AM. IND. ALAS. NAT	MALE	FEMALE	TOTAL
Statewide								
FY 1983-84	874	38	64	7	7	763	227	990
FY 1979-80	843	33	63	8	2	749	200	949
Difference	31	5	1	-1	5	14	27	41
University								
FY 1983-84	416	13	16	4	3	354	98	452
FY 1979-80	353	14	9	2	1	325	52	377
Difference	63	-1	7	2	2	29	46	75
Comprehensive & Gen. Bacca.								
FY 1983-84	257	19	34	2	3	234	81	315
FY 1979-80	271	13	44	4	1	241	92	333
Difference	-14	6	-10	-2	2	-7	-11	-18
Two-Year								
FY 1983-84	201	6	14	1	1	175	48	223
FY 1979-80	219	6	12	2	0	183	56	239
Difference	-18	0	2	-1	1	-8	-8	-16

Professional Non-Faculty

The largest growth in any of the job sectors occurred in the Professional Non-Faculty occupation. Current levels are thirty-four percent above FY 1979-80 levels. All of the minority groups, except the American Indians, increased substantially. The number of females expanded almost fifty percent during the four-year period.

The only deviation from the statewide trend was in the two-year sector, where the number of Blacks and Hispanics declined. Most of the statewide growth in this occupation occurred in the university sector.

Table III

Professional Non-Faculty

	RACE/ETHNIC GROUP					SEX		
INSTITUTIONAL LEVEL:	WHITE NON-HISP	BLACK NON-HISP	HISP.	ASIAN/ PAC. ISL.	AM. IND. ALAS. NAT	MALE	FEMALE	TOTAL
Statewide								
FY 1983-84	3,041	105	146	73	12	1,411	1,966	3,377
FY 1979-80	2,260	78	114	49	18	1,190	1,329	2,519
Difference	781	27	32	24	-6	221	637	858
University								
FY 1983-84	2,641	84	94	66	9	1,223	1,671	2,894
FY 1979-80	2,032	63	83	46	13	1,045	1,192	2,237
Difference	609	21	11	20	-4	178	479	657
Comprehensive & Gen. Bacca.								
FY 1983-84	237	16	43	5	1	105	197	302
FY 1979-80	105	7	17	2	2	69	64	133
Difference	132	9	26	3	-1	36	133	169
Two-Year								
FY 1983-84	163	5	9	2	2	83	98	181
FY 1979-80	123	8	14	1	3	76	73	149
Difference	40	-3	-5	1	-1	7	25	32

Secretarial/Clerical

The number of Secretarial/Clerical employees has dropped over nine percent since FY 1979-80. Whites were the only racial group to decrease. Since females make up over ninety percent of the Secretarial/Clerical occupation, the overall decrease in this occupation was mainly among females.

Ninety-seven percent of the decrease in Secretarial/Clerical jobs occurred at the university level. The two-year institutions were the only institutional sector with an overall increase.

Table IV

Secretarial/Clerical

	RACE/ETHNIC GROUP					SEX		
INSTITUTIONAL LEVEL:	WHITE NON-HISP	BLACK NON-HISP	HISP.	ASIAN/ PAC. ISL.	AM. IND. ALAS. NAT	MALE	FEMALE	TOTAL
Statewide								
FY 1983-84	2,756	166	288	54	23	289	2,998	3,287
FY 1979-80	3,185	135	253	40	13	284	3,342	3,626
Difference	-429	31	35	14	10	5	-344	-339
University								
FY 1983-84	1,955	140	157	39	18	227	2,082	2,309
FY 1979-80	2,337	116	140	35	10	232	2,406	2,638
Difference	-382	24	17	4	8	-5	-324	-329
Comprehensive & Gen. Bacca.								
FY 1983-84	412	20	78	9	5	43	481	524
FY 1979-80	463	13	65	4	2	37	510	547
Difference	-51	7	13	5	3	6	-29	-23
Two-Year								
FY 1983-84	389	6	53	6	0	19	435	454
FY 1979-80	385	6	48	1	1	15	426	441
Difference	4	0	5	5	-1	4	9	13

Technical/Paraprofessional

Statewide, there has been very little change in the total number of Technical/Paraprofessional employees since FY 1979-80. Hispanics were the only race/ethnic group to move up, while Blacks had the sharpest percent drop.

At the various institutional levels, the university sector fell eleven percent as the comprehensive & general baccalaureate (+20%) and the two-year sectors (+71%) increased substantially. The growth in those sectors was spread throughout the ethnic/race groups. The major difference was the drop in Hispanics at the comprehensive & general baccalaureate level.

Table V

Technical/Paraprofessional

	RACE/ETHNIC GROUP					SEX		
INSTITUTIONAL LEVEL:	WHITE NON-HISP	BLACK NON-HISP	HISP.	ASIAN/ PAC. ISL.	AM. IND. ALAS. NAT	MALE	FEMALE	TOTAL
Statewide								
FY 1983-84	913	70	66	22	3	395	679	1,074
FY 1979-80	919	79	61	23	3	418	667	1,085
Difference	-6	-9	5	-1	0	-23	12	-11
University								
FY 1983-84	666	63	36	16	2	272	511	783
FY 1979-80	738	75	41	22	1	312	565	877
Difference	-72	-12	-5	-6	1	-40	-54	-94
Comprehensive & Gen. Bacca.								
FY 1983-84	131	6	12	4	1	77	77	154
FY 1979-80	108	3	16	0	1	68	60	128
Difference	23	3	-4	4	0	9	17	26
Two-Year								
FY 1983-84	116	1	18	2	0	46	91	137
FY 1979-80	73	1	4	1	1	38	42	80
Difference	43	0	14	1	-1	8	49	57

Skilled Craft

The downturn in Skilled Craft employment was highest in the White (-10%) and Female (-41%) groups. Blacks and Hispanics were the only race/ethnic groups to increase statewide during the last four years.

The two-year sector was the only institutional level to see an overall growth. At that level, the White and Hispanic groups advanced. At the comprehensive and general baccalaureate level, every category was down except Whites.

Table VI

Skilled Craft

	RACE/ETHNIC GROUP					SEX		
INSTITUTIONAL LEVEL:	WHITE NON-HISP	BLACK NON-HISP	HISP.	ASIAN/ PAC. ISL.	AM. IND. ALAS. NAT	MALE	FEMALE	TOTAL
Statewide								
FY 1983-84	581	8	62	0	4	623	32	655
FY 1979-80	643	7	49	2	4	651	54	705
Difference	-62	1	13	-2	0	-28	-22	-50
University								
FY 1983-84	449	8	41	0	3	475	26	501
FY 1979-80	533	5	27	1	2	523	45	568
Difference	-84	3	14	-1	1	-48	-19	-67
Comprehensive & Gen. Bacca.								
FY 1983-84	76	0	11	0	1	86	2	88
FY 1979-80	73	1	15	1	2	88	4	92
Difference	3	-1	-4	-1	-1	-2	-2	-4
Two-Year								
FY 1983-84	56	0	10	0	0	62	4	66
FY 1979-80	37	1	7	0	0	40	5	45
Difference	19	-1	3	0	0	22	-1	21

Service/Maintenance

Employment in the Service/Maintenance field since FY 1979-80 is down eleven percent statewide. Employment levels for Blacks, the only minority group to decrease, are down almost eighteen percent. The overall downturn occurred in both the Male and Female group.

All of the losses in this field were in the university sector. The comprehensive & general baccalaureate schools were basically unchanged while the two-year sector expanded fifteen percent. In the university institutions, only the Asian/Pacific Islander and American Indian groups increased.

Table VII

Service/Maintenance

INSTITUTIONAL LEVEL:	RACE/ETHNIC GROUP: WHITE NON-HISP	BLACK NON-HISP	HISP.	ASIAN/ PAC. ISL.	AM. IND. ALAS. NAT	SEX: MALE	FEMALE	TOTAL
Statewide								
FY 1983-84	1,051	145	459	51	27	1,053	680	1,733
FY 1979-80	1,284	176	444	22	21	1,131	816	1,947
Difference	-233	-31	15	29	6	-78	-136	-214
University								
FY 1983-84	853	129	338	48	20	805	583	1,388
FY 1979-80	1,088	161	342	21	15	888	739	1,627
Difference	-235	-32	-4	27	5	-83	-156	-239
Comprehensive & Gen. Bacca.								
FY 1983-84	88	3	67	2	4	123	41	164
FY 1979-80	89	3	68	0	3	131	32	163
Difference	-1	0	-1	2	1	-8	9	1
Two-Year								
FY 1983-84	110	13	54	1	3	125	56	181
FY 1979-80	107	12	34	1	3	112	45	157
Difference	3	1	20	0	0	13	11	24

Full-Time Faculty by Rank and Tenure

The remaining tables in this section provide a review of Faculty by rank and tenure. Since the two-year institutions do not have tenure programs, their full-time Faculty are excluded from these tables.

Since FY 1979-80, there has been a decline of four percent in the total number of tenured faculty, almost no change in the non-tenured (on track to be tenured), and a ninteen percent jump in other faculty. The number of Females and Asian/Pacific Islanders increased at all three levels, while the American Indian group dropped in each. The only increase for Blacks was at the tenured level, while the number of Hispanics were up only in the other category.

Table VIII

Faculty by Tenure

	RACE/ETHNIC GROUP					SEX		
	WHITE NON-HISP	BLACK NON-HISP	HISP.	ASIAN/ PAC. ISL.	AM. IND. ALAS. NAT	MALE	FEMALE	TOTAL
Tenured								
FY 1983-84	2,959	23	60	68	14	2,678	446	3,124
FY 1979-80	3,094	22	65	64	15	2,822	438	3,260
Difference	-135	1	-5	4	-1	-144	8	-136
Non-Tenured								
FY 1983-84	1,060	23	31	32	3	822	327	1,149
FY 1979-80	1,053	25	45	25	4	833	319	1,152
Difference	7	-2	-14	7	-1	-11	8	-3
Other								
FY 1983-84	512	8	12	20	1	336	217	553
FY 1979-80	429	9	11	12	2	311	152	463
Difference	83	-1	1	8	-1	25	65	90

The number of Professors, Lecturers, and Other Faculty at the university, and comprehensive and general baccalaureate institutions has expanded in the last four years, while the number of Associate Professors, Assistant Professors, and Instructors has dropped. Generally, the losses and advances have been distributed throughout the race/ethnic groups. Females did better than the average as they only decreased in the Assistant Professor ranks.

Table IX

Faculty by Rank

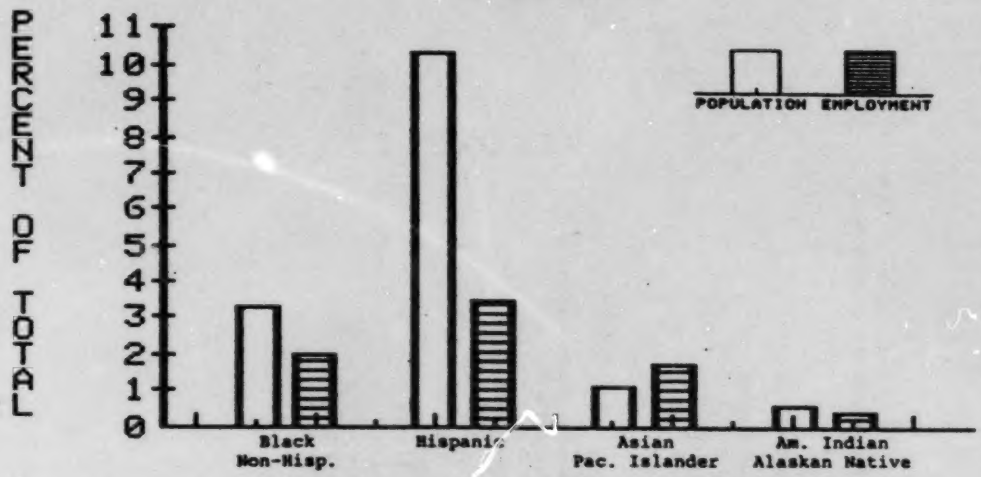
	RACE/ETHNIC GROUP					SEX		
	WHITE NON-HISP	BLACK NON-HISP	HISP.	ASIAN/ PAC. ISL.	AM. IND. ALAS. NAT	MALE	FEMALE	TOTAL
Professors								
FY 1983-84	1,739	7	20	42	7	1,694	121	1,815
FY 1979-80	1,625	6	15	31	7	1,568	116	1,684
Difference	114	1	5	11	0	126	5	131
Assoc. Prof.								
FY 1983-84	1,252	15	31	24	6	1,090	238	1,328
FY 1979-80	1,343	16	35	27	5	1,234	192	1,426
Difference	-91	-1	-4	-3	1	-144	46	-98
Asst. Prof.								
FY 1983-84	1,102	27	42	35	3	802	407	1,209
FY 1979-80	1,186	26	60	32	7	901	410	1,311
Difference	-84	1	-18	3	-4	-99	-3	-102
Instructors								
FY 1983-84	275	2	8	12	2	140	159	299
FY 1979-80	311	7	11	4	2	177	158	335
Difference	-36	-5	-3	8	0	-37	1	-36
Lecturers								
FY 1983-84	41	2	0	0	0	18	25	43
FY 1979-80	28	1	0	0	0	13	16	29
Difference	13	1	0	0	0	5	9	14
Other Faculty								
FY 1983-84	122	1	2	7	0	92	40	132
FY 1979-80	83	0	0	7	0	73	17	90
Difference	39	1	2	0	0	19	23	42

Section III
Part-Time Staff at Colorado Public Institutions

Current Status

Since the number of part-time staff is relatively small, only two occupational categories are used in this section: Faculty and Other Employees. Overall, minorities are even less represented in part-time employment than in full-time employment. In FY 1983-84, the Asian/Pacific Islanders were the only minority group to have their share of employment exceed their share of the 15 year and older population (See Figure I). The part-time jobs were almost evenly split between males and females. Table I provides a distribution of the current employees by race and sex.

FIGURE I



15+ POPULATION SHARE
VERSUS
PART-TIME EMPLOYMENT SHARE

Table I

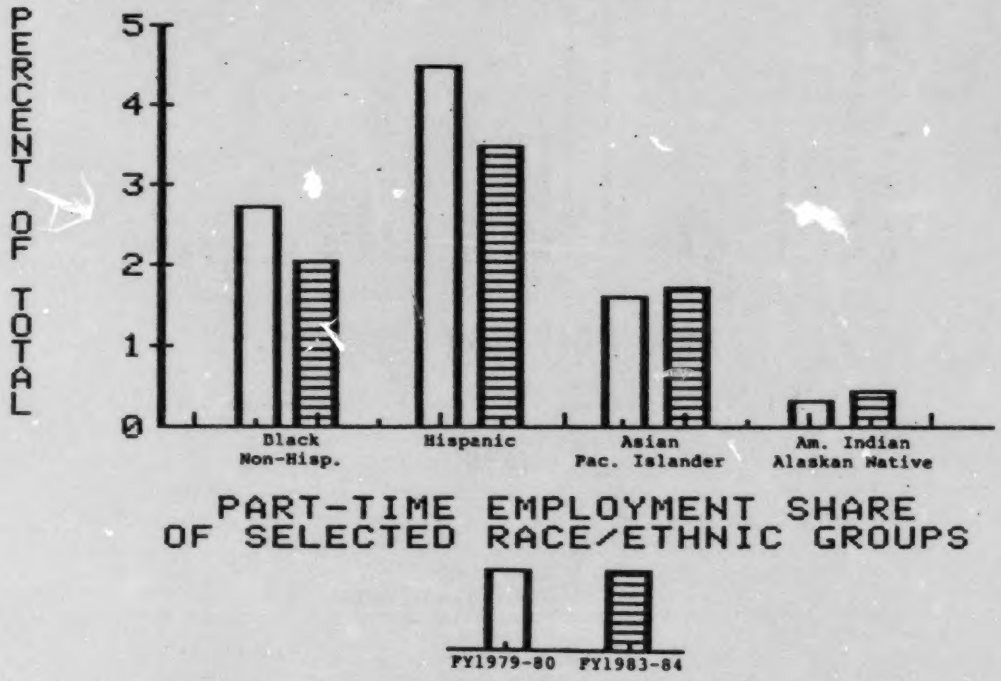
Part-Time Employees
--Horizontal Percent Distributions--

	RACE/ETHNIC GROUP					SEX	
	WHITE NON-HISP	BLACK NON-HISP	HISP.	ASIAN/ PAC. ISL.	AM. IND. ALAS. NAT	MALE	FEMALE
FY 1983-84							
Faculty	93.61	1.40	3.24	1.37	0.38	58.19	41.81
Other Employees	90.85	2.81	3.71	2.15	0.49	41.23	58.77
TOTAL	92.39	2.02	3.45	1.71	0.43	50.70	49.30

FY 1979-80 vs. FY 1983-84

Unlike the change in full-time employees, there has been a tremendous growth in the number of part-time jobs since FY 1979-80. Current levels are forty-one percent higher than four years ago. However, the growth rates for Blacks and Hispanics have been well below the average. The overall effect has been a decline in the percent of total employment each of those groups account for.

FIGURE II



PART-TIME EMPLOYMENT SHARE
OF SELECTED RACE/ETHNIC GROUPS

Part-Time Faculty

Whites were the only ethnic group whose rate of increase in part-time faculty was higher than the average between FY 1979-80 and FY 1983-84. Blacks moved in the opposite direction of the other groups as their faculty numbers dropped. The upturn in female Faculty was ahead of the growth for males in both numbers and percent.

At the university level, a ten percent drop in total part-time faculty affected every group except Hispanics. Growth at the other institutional sectors was dispersed, with only the Asian/Pacific Islander group decreasing at the two-year sector.

Table II

Faculty

	RACE/ETHNIC GROUP					SEX		
	WHITE NON-HISP	BLACK NON-HISP	HISP.	ASIAN/ PAC. ISL.	AM. IND. ALAS. NAT	MALE	FEMALE	TOTAL
Statewide								
FY 1983-84	3,412	51	118	50	14	2,121	1,524	3,645
FY 1979-80	2,647	54	100	46	11	1,759	1,099	2,858
Difference	765	-3	18	4	3	362	425	787
University								
FY 1983-84	770	9	17	26	0	562	260	822
FY 1979-80	855	17	14	29	1	640	276	916
Difference	-85	-8	3	-3	-1	-78	-16	-94
Comprehensive & General Baccalaureate								
FY 1983-84	834	12	21	13	3	550	333	883
FY 1979-80	460	7	21	4	2	301	193	494
Difference	374	5	0	9	1	249	140	389
Two-Year								
FY 1983-84	1,808	30	80	11	11	1,009	931	1,940
FY 1979-80	1,332	30	65	13	8	818	630	1,448
Difference	476	0	15	-2	3	191	301	492

Part-Time Other Employees (Non-Faculty)

The increase in Other Employees since FY 1979-80 was mostly in the White group. While all groups increased, the change in Black and Hispanic employment has been minimal.

While the other institutional sectors were expanding, the Other Employees group dropped almost forty percent in the two-year schools. The downturn occurred across all of the racial groups in the two-year sector. At the comprehensive & general baccalaureate level, only the Hispanic group decreased.

Table III

Other Employees

	RACE/ETHNIC GROUP					SEX		
	WHITE NON-HISP	BLACK NON-HISP	HISP.	ASIAN/ PAC. ISL.	AM. IND. ALAS. NAT	MALE	FEMALE	TOTAL
Statewide								
FY 1983-84	2,622	81	107	62	14	1,190	1,696	2,886
FY 1979-80	1,557	71	106	28	3	564	1,201	1,765
Difference	1,065	10	1	34	11	626	495	1,121
University								
FY 1983-84	2,228	73	76	57	14	1,051	1,397	2,448
FY 1979-80	1,136	54	45	24	3	382	880	1,262
Difference	1,092	19	31	33	11	669	517	1,186
Comprehensive & General Baccalaureate								
FY 1983-84	174	5	13	3	0	65	130	195
FY 1979-80	87	2	19	1	0	41	68	109
Difference	87	3	-6	2	0	24	62	86
Two-Year								
FY 1983-84	220	3	18	2	0	74	169	243
FY 1979-80	334	15	42	3	0	141	253	394
Difference	-114	-12	-24	-1	0	-67	-84	-151

Section IV
Fall, 1983 Headcount Enrollment
Colorado Public Institutions

This section provides a glimpse of the current distribution of students at Colorado public institutions. A more detailed report on students by race and sex will be completed in FY 1984-85. That document will be based on the Hegis, Fall Enrollment and Compliance Report, 1984.

Two caveats should be kept in mind when comparing these data to other sources of information on fall headcount. First, the tables in this section exclude the non-resident alien category. Since those individuals are excluded from the census population count and they can be of any race, their inclusion would have had a tendency to obscure the actual college participation of the various race/ethnic groups. Secondly, the headcount data provided is for the fall, census date. This measure may substantially underestimate the fall, final headcount for institutions with continuing enrollment. However, we do not feel that there would be a significant difference in the overall distribution of the students by race and sex from fall, census to fall, final.

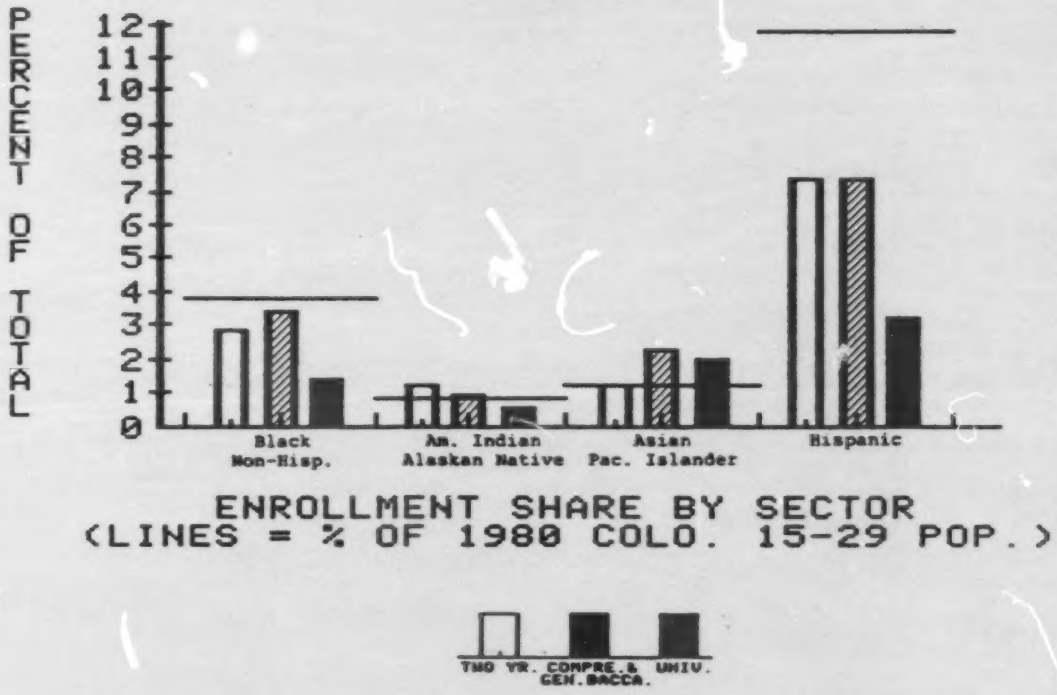
Table I

Fall, 1983 Headcount by Race/Ethnic Category and Sex

	RACE/ETHNIC CATEGORY					SEX		
	BLACK NON-HISP	AM. IND. ALAS. NAT.	ASIAN/ PAC. ISL.	HISP.	WHITE NON-HISP	MALE	FEMALE	TOTAL
Statewide	3,755	1,309	2,795	8,787	133,892	73,167	77,371	150,538
University	738	273	1,068	1,673	49,327	27,465	25,614	53,079
Compre. & Gen. Bacca.	1,710	487	1,170	3,699	43,878	25,510	25,434	50,944
Two-Year	1,307	549	557	3,415	40,687	20,192	26,323	46,515

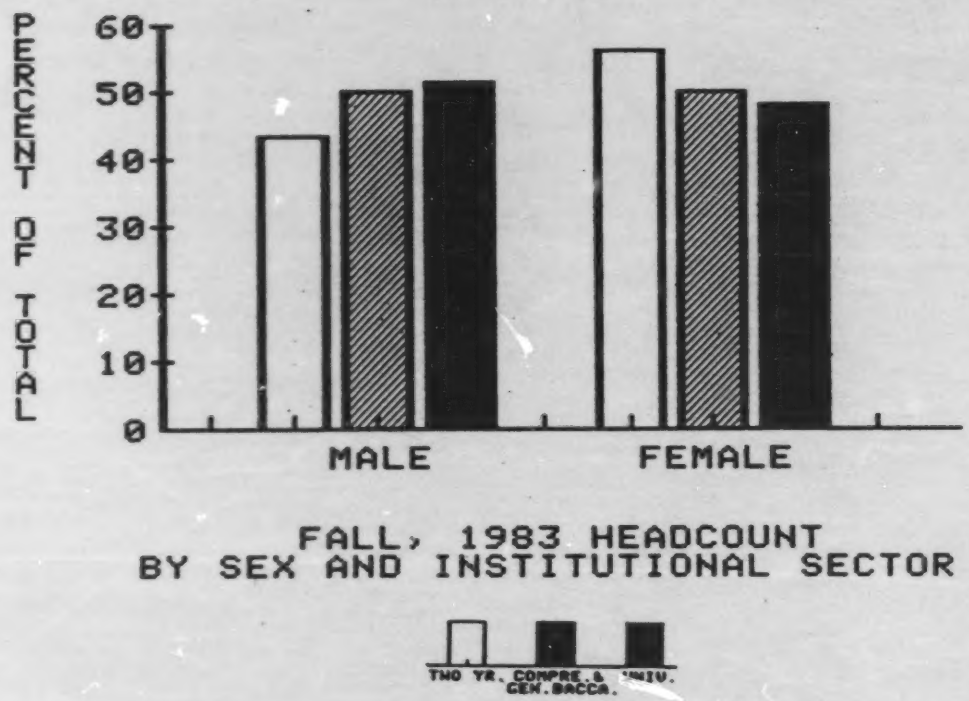
Figure I shows the percent of fall, 1983 headcount versus the percent of the 1980 (15-29 year old) population, by ethnicity and institutional sector. Blacks and Hispanics are underrepresented at all three levels. American Indians/Alaskan Natives fall below their population share only at the university level, while the Asian/Pacific Islanders are proportionately represented in all sectors.

FIGURE I



While Females accounted for forty-nine percent of the 15 to 29 year old population, they made up fifty-one percent of the overall fall, 1983 headcount. Fifty-six percent of the two-year enrollment was female, but the female share of students drops at the comprehensive and general baccalaureate level, and is even less in the university sector. Figure II provides the distribution of enrollment by sex and institutional sector.

FIGURE II



FALL, 1983 HEADCOUNT
BY SEX AND INSTITUTIONAL SECTOR

Section V
Supplemental Demographic Data

This document is primarily designed to provide information on the current participation of minorities in Colorado higher education. In this section, selected social and economic data concerning minorities is presented. This data may provide some insight to the barriers minorities face as they attempt to improve their participation in higher education, both as students and employees.

Table I shows various income measures by race. In 1979, with the exception of Asian/Pacific Islanders, the median family income of minority groups was well below the average. Minorities also experienced a higher rate of persons with income below poverty, almost double the White rate for each minority group.

Table I

Colorado
Selected Income Characteristics by Race
(1980 Census Data)

	WHITE	BLACK	HISPANIC	ASIAN/ PAC. ISL.	AM. IND. ALAS. NATIVE
Median Family Income, 1979 ($)	21,822	15,732	15,412	20,933	15,399
Percent of Average	103	74	72	98	72
Households, Total	970,983	35,343	96,719	9,481	6,585
With Public Asst. Income	43,273	4,646	14,374	658	759
Percent of Total	4	13	15	7	12
Persons, Total	2,527,201	95,621	334,202	33,086	20,013
1979 Income Below Poverty	222,670	20,462	67,109	5,494	4,655
Percent of Total	9	21	20	17	23

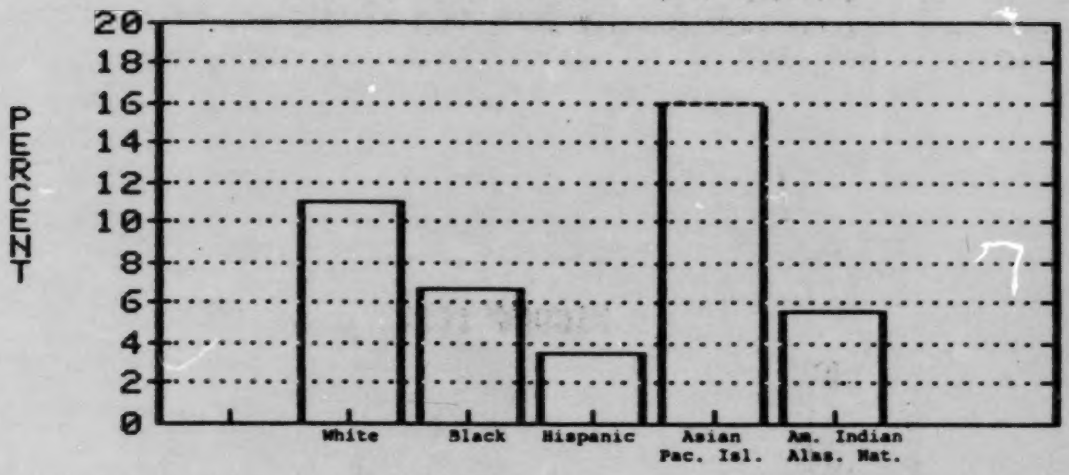
Table II shows the distribution of the 25+ population by race and highest level of schooling completed. Figure I points out that minorities generally have a smaller share of their population completing advanced degrees, while Figure II shows they have a much larger percentage without a high school education.

Table II

Years of School Completed
Colorado Population 25 Years and Older

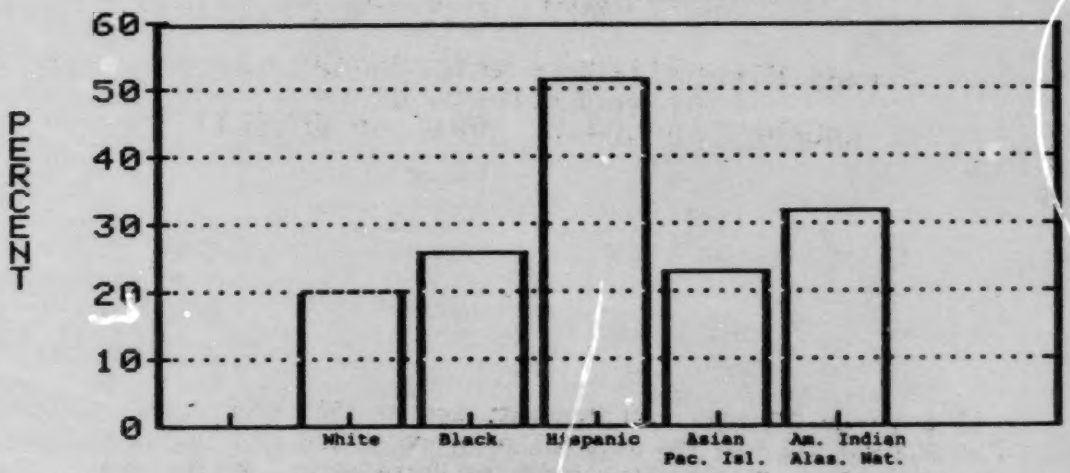
Highest Grade Completed	WHITE	BLACK	HISPANIC	ASIAN/ PAC. ISL.	AM. IND. ALAS. NATIVE
Elementary and Secondary					
0-11	301,831	12,548	78,846	4,194	3,192
12th	532,695	17,084	44,279	5,702	3,202
College					
1-3	324,939	12,700	19,880	3,347	2,456
4	197,634	3,535	5,089	2,207	603
5 or more	167,614	3,227	5,440	2,924	552
Vertical Percent Distribution					
Elementary and Secondary					
0-11	19.8	25.5	51.4	22.8	31.9
12th	34.9	34.8	28.8	31.1	32.0
College					
1-3	21.3	25.9	13.0	18.2	24.6
4	13.0	7.2	3.3	12.0	6.0
5 or more	11.0	6.6	3.5	15.9	5.5

FIGURE I



COLORADO
RACE/ETHNIC GROUP 25+ POPULATION
WITH FIVE OR MORE YEARS OF COLLEGE

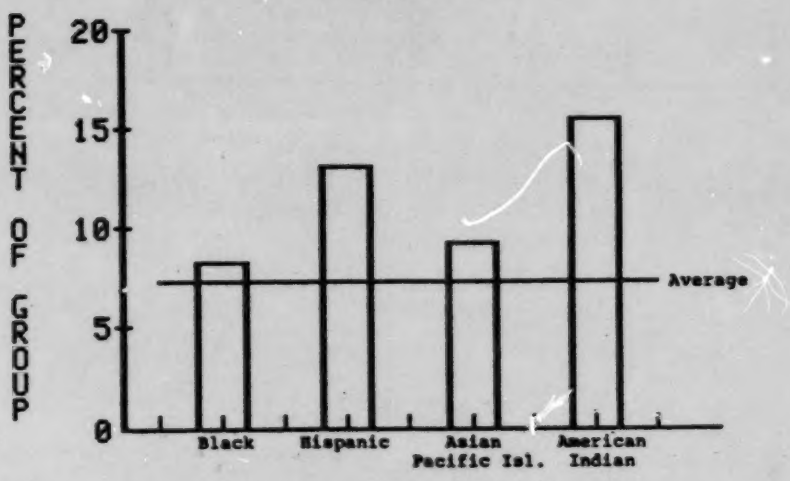
FIGURE II



COLORADO
RACE/ETHNIC GROUP 25+ POPULATION
WITH LESS THAN HIGH SCHOOL EDUCATION

The data in Figure III is collected annually by the Planning and Evaluation Unit, Colorado Department of Education. It provides data regarding discontinuers by race/ethnic group for grades ten thru twelve. Discontinuers are students who terminate their education prior to their normal graduation date. In 1982, the discontinuers rate for each minority group in the state was above the overall average.

FIGURE III



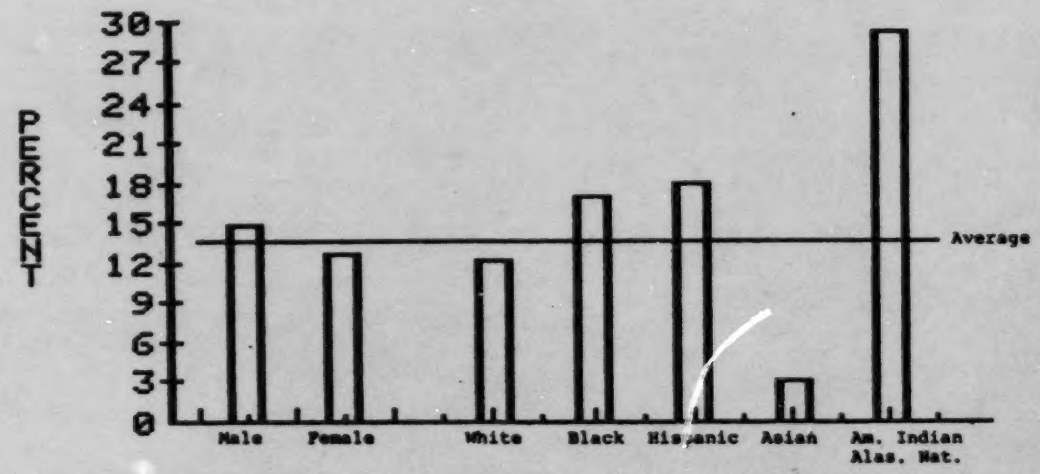
1982 DISCONTINUERS RATE(GRADES 10-12)
BY RACE/ETHNIC GROUP
SOURCE: COLORADO DEPT. OF EDUCATION

Figure IV displays the national drop-out rate of 1980 high school sophomores. The Asian drop-out rate was the only minority group rate to be below the average, in fact, their rate was less than half the White rate. At the other end, the American Indian/Alaskan Native rate was twice the national average.

While the data in Figures III and IV are not strictly comparable, the national data can be used as a general measure for the state data. The state discontinuers rate followed the general national drop-out trend with one exception. At the state level, the Asian and Pacific Islander group were well above the average, while nationally they were well below.

FIGURE IV

U. S. AVERAGE

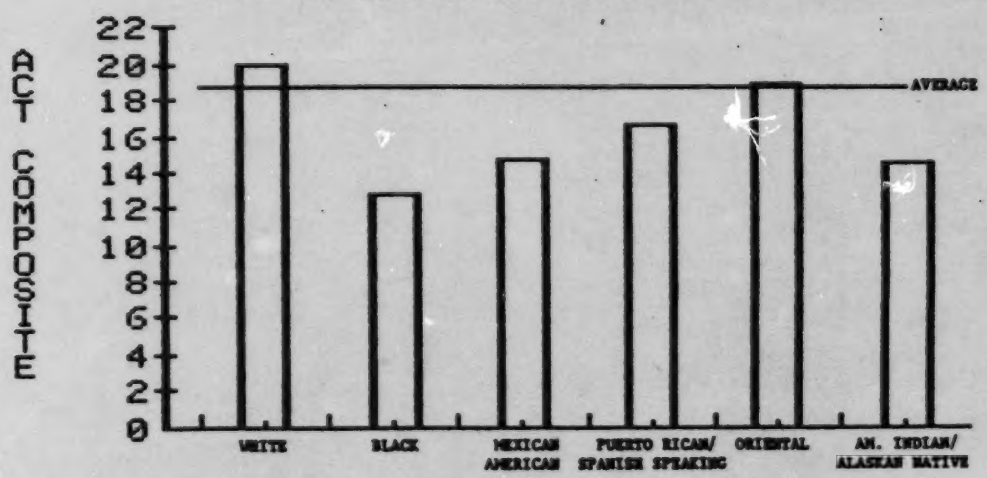


1980 HIGH SCHOOL SOPHOMORES
WHO DROPPED OUT BEFORE GRADUATION
(SOURCE: NCES BULLETIN, NOV/1983)

Figure V shows the national average ACT Composite score for enrolled 1982-83 freshmen. All of the minority groups fell below the average for Whites, and the Orientals were the only minority group to reach the overall average.

FIGURE V

ACT COMPOSITE SCORE BY RACE



NATIONAL AVERAGES
BASED ON ENROLLED 1982-83 FRESHMEN
(ALL STUDENTS)

Appendix A: Full-Time Staff
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Statewide
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FY 1979-80 by Institution . . . . . A- 4

Comprehensive and General Baccalaureate
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APPENDIX A

FULL-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
STATEWIDE TOTAL

	RACE/ETHNIC GROUP					SEX		
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	MALE	FEMALE	TOTAL
FISCAL YEAR 1983-84								
FACULTY.....	5402	82	156	132	19	4495	1296	5791
EIE/ADMIN/MGR...	874	38	64	7	7	763	227	990
PROF NON-FACULTY	3041	105	146	73	12	1411	1966	3377
SECRE/CLERICAL..	2756	166	288	54	23	289	2998	3287
TECH/PARAPROF...	913	70	66	22	3	395	679	1074
SKILLED CRAFT...	581	8	62	0	4	623	32	655
SERV/MAINT.....	1051	145	459	51	27	1053	680	1733
TOTAL	14618	614	1241	339	95	9029	7878	16907
FISCAL YEAR 1979-80								
FACULTY.....	5399	87	169	111	27	4597	1196	5793
EIE/ADMIN/MGR...	843	33	63	8	2	749	200	949
PROF NON-FACULTY	2260	78	114	49	18	1190	1329	2519
SECRE/CLERICAL..	3185	135	253	40	13	284	3342	3626
TECH/PARAPROF...	919	79	61	23	3	418	667	1085
SKILLED CRAFT...	643	7	49	2	4	651	54	705
SERV/MAINT.....	1284	176	444	22	21	1131	816	1947
TOTAL	14533	595	1153	255	88	9020	7604	16624
PERCENT CHANGE 1979-80 TO 1983-84								
FACULTY.....	0.06	-5.75	-7.69	18.92	-29.63	-2.22	8.36	-0.03
EIE/ADMIN/MGR...	3.68	15.15	1.59	-12.50	250.00	1.87	13.50	4.32
PROF NON-FACULTY	34.56	34.62	28.07	48.98	-33.33	18.57	47.93	34.06
SECRE/CLERICAL..	-13.47	22.96	13.83	35.00	76.92	1.76	-10.29	-9.35
TECH/PARAPROF...	-0.65	-11.39	8.20	-4.35	0.00	-5.50	1.80	-1.01
SKILLED CRAFT...	-9.64	14.29	26.53	-100.00	0.00	-4.30	-40.74	-7.09
SERV/MAINT.....	-18.15	-17.61	3.38	131.82	28.57	-6.90	-16.67	-10.99
TOTAL	0.58	3.19	7.63	32.94	7.95	0.10	3.60	1.70

FULL-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
UNIVERSITY SECTOR

	RACE/ETHNIC GROUP					SEX		
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	MALE	FEMALE	TOTAL
FISCAL YEAR 1983-84								
FACULTY.....	3250	31	50	83	5	2749	670	3419
EIE/ADMIN/MGR...	416	13	16	4	3	354	98	452
PROF NON-FACULTY	2641	84	94	66	9	1223	1671	2894
SECRE/CLERICAL..	1955	140	157	39	18	227	2082	2309
TECH/PARAPROF...	666	63	36	16	2	272	511	783
SKILLED CRAFT...	449	8	41	0	3	475	26	501
SERV/MAINT.....	853	129	338	48	20	805	583	1388
TOTAL	10230	468	732	256	60	6105	5641	11746
FISCAL YEAR 1979-80								
FACULTY.....	3378	32	67	74	4	2923	632	3555
EIE/ADMIN/MGR...	353	14	7	2	1	325	52	377
PROF NON-FACULTY	2032	63	83	46	13	1045	1192	2237
SECRE/CLERICAL..	2337	116	140	35	10	232	2406	2638
TECH/PARAPROF...	[illegible]	75	41	22	1	312	565	877
SKILLED CRAFT...	533	5	27	1	2	523	45	568
SERV/MAINT.....	1088	161	342	21	15	888	739	1627
TOTAL	10459	466	707	201	46	6248	5631	11879
PERCENT CHANGE 1979-80 TO 1983-84								
FACULTY.....	-3.79	-3.13	-25.37	12.16	25.00	-5.95	6.01	-3.83
EIE/ADMIN/MGR...	17.85	-7.14	128.57	100.00	200.00	8.92	88.46	19.89
PROF NON-FACULTY	29.97	33.33	13.25	43.48	-30.77	17.03	40.18	29.37
SECRE/CLERICAL..	-16.35	20.69	12.14	11.43	80.00	-2.16	-13.47	-12.47
TECH/PARAPROF...	-9.76	-16.00	-12.20	-27.27	100.00	-12.82	-9.56	-10.72
SKILLED CRAFT...	-15.76	60.00	51.85	-100.00	50.00	-9.18	-42.22	-11.80
SERV/MAINT.....	-21.60	-19.88	-1.17	128.57	33.33	-9.35	-21.11	-14.69
TOTAL	-2.19	0.43	3.54	27.36	30.43	-2.29	0.18	-1.12

1983/84 FULL-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
UNIVERSITY SECTOR

	MALE					FEMALE				
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT
CO SCH OF MINES...										
FACULTY.....	232	0	0	3	0	21	0	0	0	0
EIE/ADMIN/MGR...	32	0	1	0	0	15	0	0	0	0
PROF NON-FACULTY	10	0	0	0	0	15	0	0	0	0
SECRE/CLERICAL..	6	0	0	0	0	97	0	5	0	0
TECH/PARAPROF...	25	1	0	0	0	17	0	0	0	0
SKILLED CRAFT...	47	0	1	0	0	1	0	0	0	0
SERV/MAINT.....	30	2	2	0	0	11	0	0	0	0
COLO STATE UNIV...										
FACULTY.....	862	3	11	19	2	164	0	1	3	0
EIE/ADMIN/MGR...	149	0	4	0	0	27	2	3	2	1
PROF NON-FACULTY	426	4	9	5	1	294	6	5	6	0
SECRE/CLERICAL..	45	0	5	0	0	609	6	51	7	7
TECH/PARAPROF...	83	0	1	0	0	62	0	3	3	1
SKILLED CRAFT...	157	0	14	0	0	22	0	0	0	0
SERV/MAINT.....	154	2	63	0	5	151	0	37	2	2
UC - BOULDER.....										
FACULTY.....	762	9	14	20	0	130	1	5	5	0
EIE/ADMIN/MGR...	57	3	3	1	2	11	0	0	0	0
PROF NON-FACULTY	438	9	21	13	4	267	5	10	7	2
SECRE/CLERICAL..	88	3	4	2	0	460	8	15	8	4
TECH/PARAPROF...	41	0	1	0	0	84	2	5	1	0
SKILLED CRAFT...	147	0	8	0	3	0	0	1	0	0
SERV/MAINT.....	165	6	63	23	7	123	2	62	8	1
UC - HLTH SCI CEN.										
FACULTY.....	401	7	4	15	0	167	7	1	10	2
EIE/ADMIN/MGR...	53	4	2	1	0	16	2	1	0	0
PROF NON-FACULTY	215	10	15	8	0	909	45	26	27	2
SECRE/CLERICAL..	37	14	14	3	0	412	108	46	16	7
TECH/PARAPROF...	73	17	8	4	0	188	43	16	7	1
SKILLED CRAFT...	48	7	13	0	0	0	0	0	0	0
SERV/MAINT.....	57	64	49	3	3	27	52	34	9	2
UNIV NORTHERN COLO										
FACULTY.....	366	1	9	8	1	145	3	5	0	0
EIE/ADMIN/MGR...	40	0	2	0	0	16	2	0	0	0
PROF NON-FACULTY	28	1	6	0	0	39	4	2	0	0
SECRE/CLERICAL..	5	1	0	0	0	196	0	17	3	0
TECH/PARAPROF...	18	0	0	0	0	75	0	2	1	0
SKILLED CRAFT...	25	1	4	0	0	2	0	0	0	0
SERV/MAINT.....	87	0	17	3	0	48	1	11	0	0

1979/80 FULL-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
UNIVERSITY SECTOR

INST.&OCCUPATION	MALE WHITE NON-HISP	MALE BLACK NON-HISP	MALE HISPANIC	MALE ASIAN/ PAC.ISL.	MALE AM.IND. ALAS.NAT	FEMALE WHITE NON-HISP	FEMALE BLACK NON-HISP	FEMALE HISPANIC	FEMALE ASIAN/ PAC.ISL.	FEMALE AM.IND. ALAS.NAT
CO SCH OF MINES...										
FACULTY.....	214	0	1	4	0	15	0	0	0	0
EIE/ADMIN/MGR...	8	0	0	0	0	5	0	0	0	0
PROF NON-FACULTY	0	0	0	0	0	0	0	0	0	0
SECRE/CLERICAL..	5	0	0	0	0	91	0	1	0	0
TECH/PARAPROF...	13	0	0	0	0	3	0	0	0	0
SKILLED CRAFT...	54	1	1	0	0	12	0	0	0	0
SERV/MAINT.....	31	2	2	0	0	8	0	0	0	0
COLO STATE UNIV...										
FACULTY.....	930	2	12	21	2	161	2	3	2	0
EIE/ADMIN/MGR...	159	1	2	0	0	16	1	0	1	0
PROF NON-FACULTY	478	2	8	7	2	229	6	7	7	0
SECRE/CLERICAL..	80	1	4	0	0	727	10	55	8	2
TECH/PARAPROF...	93	0	2	1	0	87	0	4	4	0
SKILLED CRAFT...	183	1	12	0	1	25	0	1	1	0
SERV/MAINT.....	199	1	63	2	0	202	1	47	2	3
UC - BOULDER.....										
FACULTY.....	811	9	12	17	0	120	3	3	3	1
EIE/ADMIN/MGR...	50	1	3	1	1	11	0	0	0	0
PROF NON-FACULTY	248	7	22	6	4	172	2	8	4	3
SECRE/CLERICAL..	54	2	4	2	0	525	5	17	8	2
TECH/PARAPROF...	60	0	1	0	0	104	1	3	2	1
SKILLED CRAFT...	183	2	8	0	1	3	0	0	0	0
SERV/MAINT.....	188	8	62	5	2	156	1	37	4	2
UC - HLTH SCI CEN.										
FACULTY.....	436	4	6	15	0	163	5	1	8	1
EIE/ADMIN/MGR...	56	4	2	0	0	11	6	0	0	0
PROF NON-FACULTY	170	10	18	4	1	657	32	14	18	3
SECRE/CLERICAL..	41	7	8	0	0	511	91	39	11	6
TECH/PARAPROF...	100	14	11	7	0	263	60	20	7	0
SKILLED CRAFT...	39	1	2	0	0	1	0	0	0	0
SERV/MAINT.....	85	77	58	2	5	79	71	38	6	3
UNIV NORTHERN COLO										
FACULTY.....	398	3	22	4	0	130	4	7	0	0
EIE/ADMIN/MGR...	36	1	0	0	0	1	0	0	0	0
PROF NON-FACULTY	49	3	6	0	0	29	1	0	0	0
SECRE/CLERICAL..	22	0	0	2	0	281	0	12	4	0
TECH/PARAPROF...	9	0	0	1	0	6	0	0	0	0
SKILLED CRAFT...	32	0	2	0	0	1	0	1	0	0
SERV/MAINT.....	76	0	20	0	0	64	0	15	0	0

FULL-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
COMPREHENSIVE & GENERAL BACCALAUREATE SECTOR

	RACE/ETHNIC GROUP					SEX		
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	MALE	FEMALE	TOTAL
FISCAL YEAR 1983-84								
FACULTY.....	1281	23	52	38	13	1089	318	1407
EXE/ADMIN/MGR...	257	19	34	2	3	234	81	315
PROF NON-FACULTY	237	16	43	5	1	105	197	302
SECRE/CLERICAL..	412	20	78	9	5	43	481	524
TECH/PARAPROF...	131	6	12	4	1	77	77	154
SKILLED CRAFT...	76	0	11	0	1	86	2	88
SERV/MAINT.....	88	3	67	2	4	123	41	164
TOTAL	2482	87	297	60	28	1757	1197	2954
FISCAL YEAR 1979-80								
FACULTY.....	1198	24	54	27	17	1043	277	1320
EXE/ADMIN/MGR...	271	13	44	4	1	241	92	333
PROF NON-FACULTY	105	7	17	2	2	69	64	133
SECRE/CLERICAL..	463	13	65	4	2	37	510	547
TECH/PARAPROF...	108	3	16	0	1	68	60	128
SKILLED CRAFT...	73	1	15	1	2	88	4	92
SERV/MAINT.....	89	3	69	0	3	131	32	163
TOTAL	2307	64	279	38	28	1677	1039	2716
PERCENT CHANGE 1979-80 TO 1983-84								
FACULTY.....	6.93	-4.17	-3.70	40.74	-23.53	4.41	14.80	6.59
EXE/ADMIN/MGR...	-5.17	46.15	-22.73	-50.00	200.00	-2.90	-11.96	-5.41
PROF NON-FACULTY	125.71	128.57	152.94	150.00	-50.00	52.17	207.81	127.07
SECRE/CLERICAL..	-11.02	53.85	20.00	125.00	150.00	16.22	-5.69	-4.20
TECH/PARAPROF...	21.30	100.00	-25.00	ERROR	0.00	13.24	28.33	20.31
SKILLED CRAFT...	4.11	-100.00	-26.67	N/A	-50.00	-2.27	-50.00	-4.35
SERV/MAINT.....	-1.12	0.00	-1.47	ERROR	33.33	-6.11	28.13	0.61
TOTAL	7.59	35.94	6.45	57.89	0.00	4.77	15.21	8.76

1983/84 FULL-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
COMPREHENSIVE & GENERAL BACCALAUREATE SECTOR

INST.&OCCUPATION	MALE					FEMALE				
	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT
ADAMS STATE COLL..										
FACULTY.....	53	0	2	2	0	14	0	1	0	0
EXE/ADMIN/MGR...	22	0	5	0	0	5	0	4	0	0
PROF NON-FACULTY	2	0	0	0	0	2	0	0	0	0
SECRE/CLERICAL..	0	0	2	0	0	29	0	8	0	0
TECH/PARAPROF...	3	0	0	0	0	1	0	2	0	0
SKILLED CRAFT...	9	0	7	0	0	0	0	0	0	0
SERV/MAINT.....	7	0	14	1	0	0	0	2	0	0
FORT LEWIS COLL...										
FACULTY.....	95	0	4	2	1	25	0	1	0	0
EXE/ADMIN/MGR...	23	1	2	0	0	7	0	0	0	1
PROF NON-FACULTY	6	0	0	0	0	4	0	0	0	0
SECRE/CLERICAL..	2	0	0	0	0	45	0	4	1	0
TECH/PARAPROF...	14	0	1	0	0	7	0	0	0	0
SKILLED CRAFT...	15	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	10	0	8	0	3	5	0	4	0	0
MESA COLLEGE.....										
FACULTY.....	90	0	2	0	0	27	0	1	1	0
EXE/ADMIN/MGR...	24	0	1	0	0	11	0	0	0	0
PROF NON-FACULTY	1	1	1	0	0	11	0	0	0	0
SECRE/CLERICAL..	0	0	0	0	0	35	0	1	0	1
TECH/PARAPROF...	10	0	0	0	0	4	0	0	0	0
SKILLED CRAFT...	6	0	0	0	0	1	0	0	0	0
SERV/MAINT.....	21	0	1	0	0	5	1	2	0	0
METRO STATE COLL..										
FACULTY.....	228	11	11	5	1	72	4	3	1	0
EXE/ADMIN/MGR...	30	5	6	1	0	13	4	0	1	0
PROF NON-FACULTY	15	3	6	0	0	69	7	16	3	0
SECRE/CLERICAL..	8	1	2	0	0	65	13	18	1	0
TECH/PARAPROF...	6	0	0	0	0	2	0	1	0	0
SKILLED CRAFT...	1	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	0	0	0	0	0	0	0	0	0	0
UC - COLO SPRINGS.										
FACULTY.....	102	0	5	2	0	30	1	4	0	0
EXE/ADMIN/MGR...	11	0	1	0	0	5	0	0	0	1
PROF NON-FACULTY	16	0	3	0	0	16	0	2	0	0
SECRE/CLERICAL..	2	0	0	0	0	32	0	1	2	0
TECH/PARAPROF...	1	0	0	0	0	3	0	0	0	0
SKILLED CRAFT...	3	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	5	1	6	0	0	0	1	0	1	0

1983/84 FULL-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
COMPREHENSIVE & GENERAL BACCALAUREATE SECTOR

INST. OCCUPATION	MALE					FEMALE				
	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC. ISL.	AM. IND. ALAS. NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC. ISL.	AM. IND. ALAS. NAT
UC - DENVER.....										
FACULTY.....	187	5	6	11	1	70	1	3	5	0
EXE/ADMIN/MGR...	29	5	5	0	0	11	0	0	0	1
PROF NON-FACULTY	18	1	0	1	0	27	3	1	0	0
SECRE/CLERICAL..	18	0	0	0	0	74	6	12	4	4
TECH/PARAPROF...	18	2	2	1	1	39	4	5	2	0
SKILLED CRAFT...	0	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	0	0	0	0	0	0	0	0	0	0
UNIV SOUTHERN COLO										
FACULTY.....	142	1	6	8	2	36	0	2	0	1
EXE/ADMIN/MGR...	26	4	7	0	0	8	0	1	0	0
PROF NON-FACULTY	20	0	7	0	0	24	1	7	1	1
SECRE/CLERICAL..	2	0	2	0	0	65	0	27	1	0
TECH/PARAPROF...	14	0	1	1	0	1	0	0	0	0
SKILLED CRAFT...	23	0	2	0	0	1	0	0	0	0
SERV/MAINT.....	14	0	16	0	0	4	0	14	0	0
WESTERN STATE COLL										
FACULTY.....	96	0	1	1	6	14	0	0	0	1
EXE/ADMIN/MGR...	24	0	2	0	0	8	0	0	0	0
PROF NON-FACULTY	4	0	0	0	0	2	0	0	0	0
SECRE/CLERICAL..	4	0	0	0	0	31	0	1	0	0
TECH/PARAPROF...	2	0	0	0	0	6	0	0	0	0
SKILLED CRAFT...	17	0	2	0	1	0	0	0	0	0
SERV/MAINT.....	16	0	0	0	0	1	0	0	0	1

1979/80 FULL-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
COMPREHENSIVE & GENERAL BACCALAUREATE SECTOR

	MALE					FEMALE				
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT
ADAMS STATE COLL..										
FACULTY.....	69	0	2	2	0	9	0	4	0	0
EXE/ADMIN/MGR...	13	0	2	0	0	4	0	3	0	0
PROF NON-FACULTY	3	0	5	0	0	0	0	1	0	0
SECRE/CLERICAL..	0	0	2	0	0	35	0	7	0	0
TECH/PARAPROF...	6	0	0	0	0	1	0	2	0	0
SKILLED CRAFT...	7	0	8	0	0	0	0	0	0	0
SERV/MAINT.....	7	0	16	0	0	0	0	2	0	0
FORT LEWIS COLL...										
FACULTY.....	93	1	6	3	0	24	0	1	1	1
EXE/ADMIN/MGR...	23	0	2	0	0	3	0	0	0	1
PROF NON-FACULTY	2	1	0	0	0	6	0	0	0	1
SECRE/CLERICAL..	4	0	0	0	0	39	0	2	0	0
TECH/PARAPROF...	11	0	1	0	0	5	0	0	0	1
SKILLED CRAFT...	10	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	15	0	13	0	2	2	0	2	0	0
MESA COLLEGE.....										
FACULTY.....	89	0	2	0	0	21	0	0	1	0
EXE/ADMIN/MGR...	23	0	2	0	0	6	0	0	0	0
PROF NON-FACULTY	1	0	0	0	0	2	0	0	0	0
SECRE/CLERICAL..	0	0	0	0	0	48	0	0	0	1
TECH/PARAPROF...	7	0	0	0	0	6	0	0	0	0
SKILLED CRAFT...	7	0	1	0	0	0	0	0	0	0
SERV/MAINT.....	25	0	1	0	0	5	0	3	0	0
METRO STATE COLL..										
FACULTY.....	215	7	10	5	2	72	5	3	2	0
EXE/ADMIN/MGR...	51	4	4	1	0	33	4	3	1	0
PROF NON-FACULTY	0	0	0	0	0	0	0	0	0	0
SECRE/CLERICAL..	7	1	0	0	0	92	10	17	2	0
TECH/PARAPROF...	15	1	0	0	0	15	2	2	0	0
SKILLED CRAFT...	10	0	0	1	1	3	0	1	0	0
SERV/MAINT.....	0	0	0	0	0	0	0	0	0	0
UC - COLO SPRINGS.										
FACULTY.....	78	1	2	0	0	23	1	2	0	0
EXE/ADMIN/MGR...	10	0	2	0	0	2	1	0	0	0
PROF NON-FACULTY	9	0	1	0	0	6	0	0	0	0
SECRE/CLERICAL..	3	0	0	0	0	34	0	3	1	0
TECH/PARAPROF...	1	0	0	0	0	3	0	0	0	0
SKILLED CRAFT...	3	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	6	0	5	0	0	0	3	0	0	0

1979/80 FULL-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
COMPREHENSIVE & GENERAL BACCALAUREATE SECTOR

	MALE					FEMALE				
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT
UC - DENVER.....										
FACULTY.....	147	6	5	5	1	42	2	2	3	0
EXE/ADMIN/MGR...	27	2	1	2	0	5	0	1	0	0
PROF NON-FACULTY	16	0	1	1	0	25	5	1	0	0
SECRE/CLERICAL..	8	0	1	0	0	75	1	9	0	0
TECH/PARAPROF...	1	6	0	0	0	9	0	1	0	0
SKILLED CRAFT...	1	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	0	0	0	0	0	0	0	0	0	0
UNIV SOUTHERN COLO										
FACULTY.....	159	1	12	4	2	38	0	2	0	1
EXE/ADMIN/MGR...	25	2	12	3	0	11	0	4	0	0
PROF NON-FACULTY	23	1	1	1	1	10	0	7	0	0
SECRE/CLERICAL..	5	0	1	0	0	76	1	23	1	0
TECH/PARAPROF...	16	0	7	0	0	7	0	3	0	0
SKILLED CRAFT...	16	0	3	0	0	0	0	0	0	0
SERV/MAINT.....	10	0	14	0	0	2	0	12	0	0
WESTERN STATE COLL										
FACULTY.....	103	0	1	1	9	16	0	0	0	1
EXE/ADMIN/MGR...	25	0	1	0	0	8	0	0	0	0
PROF NON-FACULTY	2	0	0	0	0	0	0	0	0	0
SECRE/CLERICAL..	5	0	0	0	0	32	0	0	0	1
TECH/PARAPROF...	2	0	0	0	0	3	0	0	0	0
SKILLED CRAFT...	16	1	2	0	1	0	0	0	0	0
SERV/MAINT.....	17	0	0	0	0	0	0	0	0	1

FULL-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
TWO YEAR SECTOR

	RACE/ETHNIC GROUP					SEX		
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	MALE	FEMALE	TOTAL
FISCAL YEAR 1983-84								
FACULTY.....	871	28	54	11	1	657	308	965
EXE/ADMIN/MGR...	201	6	14	1	1	175	48	223
PROF NON-FACULTY	163	5	9	2	2	83	98	181
SECRE/CLERICAL..	389	6	53	6	0	19	435	454
TECH/PARAPROF...	116	1	18	2	0	46	91	137
SKILLED CRAFT...	56	0	10	0	0	62	4	66
SERV/MAINT.....	110	13	54	1	3	125	56	181
TOTAL	1906	59	212	23	7	1167	1040	2207
FISCAL YEAR 1979-80								
FACULTY.....	823	31	48	10	6	631	287	918
EXE/ADMIN/MGR...	219	6	12	2	0	183	56	239
PROF NON-FACULTY	123	8	14	1	3	76	73	149
SECRE/CLERICAL..	385	6	48	1	1	15	426	441
TECH/PARAPROF...	73	1	4	1	1	38	42	80
SKILLED CRAFT...	37	1	7	0	0	40	5	45
SERV/MAINT.....	107	12	34	1	3	112	45	157
TOTAL	1767	65	167	16	14	1095	934	2029
PERCENT CHANGE 1979-80 TO 1983-84								
FACULTY.....	5.83	-9.68	12.50	10.00	-83.33	4.12	7.32	5.12
EXE/ADMIN/MGR...	-8.22	0.00	16.67	-50.00	N/A	-4.37	-14.29	-6.69
PROF NON-FACULTY	32.52	-37.50	-35.71	100.00	-33.33	9.21	34.25	21.48
SECRE/CLERICAL..	1.04	0.00	10.42	500.00	-100.00	26.67	2.11	2.95
TECH/PARAPROF...	58.90	0.00	350.00	100.00	-100.00	21.05	116.67	71.25
SKILLED CRAFT...	51.35	-100.00	42.86	N/A	N/A	55.00	-20.00	46.67
SERV/MAINT.....	2.80	8.33	58.82	0.00	0.00	11.61	24.44	15.29
TOTAL	7.87	-9.23	26.95	43.75	-50.00	6.58	11.35	8.77

1983/84 FULL-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
TWO YEAR SECTOR

INST.&OCCUPATION	MALE: WHITE NON-HISP	MALE: BLACK NON-HISP	MALE: HISPANIC	MALE: ASIAN/ PAC.ISL.	MALE: AM.IND. ALAS.NAT	FEMALE: WHITE NON-HISP	FEMALE: BLACK NON-HISP	FEMALE: HISPANIC	FEMALE: ASIAN/ PAC.ISL.	FEMALE: AM.IND. ALAS.NAT
PIKES PEAK COLL....										
FACULTY.....	60	0	3	1	0	31	0	5	0	0
EXE/ADMIN/MGR...	13	0	2	0	0	1	0	0	0	0
PROF NON-FACULTY	12	0	1	1	0	11	0	0	0	0
SECRE/CLERICAL..	0	0	0	0	0	36	0	10	0	0
TECH/PARAPROF...	7	0	0	1	0	4	0	0	0	0
SKILLED CRAFT...	0	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	5	0	1	0	0	1	0	1	0	0
ARAPAHOE CC.....										
FACULTY.....	57	0	0	0	0	32	0	0	0	0
EXE/ADMIN/MGR...	17	0	0	0	0	8	0	0	0	0
PROF NON-FACULTY	5	0	0	1	0	5	0	0	0	0
SECRE/CLERICAL..	6	0	0	1	0	42	0	1	1	0
TECH/PARAPROF...	8	1	0	0	0	7	0	1	0	0
SKILLED CRAFT...	8	0	0	0	0	2	0	0	0	0
SERV/MAINT.....	12	0	4	1	0	3	0	0	0	0
CO MOUNTAIN COLL..										
FACULTY.....	56	0	1	0	0	11	0	0	0	0
EXE/ADMIN/MGR...	21	0	0	0	0	11	0	0	0	0
PROF NON-FACULTY	23	0	0	0	0	23	0	0	0	0
SECRE/CLERICAL..	1	0	0	0	0	60	0	5	0	0
TECH/PARAPROF...	4	0	0	1	0	8	0	0	0	0
SKILLED CRAFT...	8	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	11	0	3	0	0	5	0	1	0	1
CO NORTHWESTERN...										
FACULTY.....	22	0	0	0	0	8	0	0	0	0
EXE/ADMIN/MGR...	4	0	0	0	0	1	0	0	0	0
PROF NON-FACULTY	6	0	0	0	0	5	0	0	0	0
SECRE/CLERICAL..	0	0	0	0	0	18	0	0	0	0
TECH/PARAPROF...	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFT...	7	0	0	0	0	2	0	0	0	0
SERV/MAINT.....	3	0	1	0	0	7	0	0	0	0
CCD SYS/DEN-AURA..										
FACULTY.....	26	12	12	1	0	29	4	2	0	0
EXE/ADMIN/MGR...	6	1	2	0	0	1	1	1	0	0
PROF NON-FACULTY	3	0	0	0	1	5	1	3	0	0
SECRE/CLERICAL..	2	0	0	0	0	11	3	8	1	0
TECH/PARAPROF...	1	0	0	0	0	2	0	0	0	0
SKILLED CRAFT...	0	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	0	0	0	0	0	0	0	0	0	0

1983/84 FULL-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
TWO YEAR SECTOR

	MALE					FEMALE				
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT
CCD SYS/FRONT RG..										
FACULTY.....	54	2	5	2	1	33	5	4	0	0
EXE/ADMIN/MGR...	13	1	1	0	1	1	0	0	0	0
PROF NON-FACULTY	3	0	0	0	1	8	1	0	0	0
SECRE/CLERICAL..	4	0	0	0	0	28	0	6	0	0
TECH/PARAPROF...	1	0	1	0	0	8	0	0	0	0
SKILLED CRAFT...	4	0	1	0	0	0	0	0	0	0
SERV/MAINT.....	7	0	4	0	2	1	0	1	0	0
CCD SYS/RED ROCKS.										
FACULTY.....	72	2	4	0	0	24	1	0	1	0
EXE/ADMIN/MGR...	9	1	0	0	0	5	0	0	0	0
PROF NON-FACULTY	2	1	1	0	0	5	0	1	0	0
SECRE/CLERICAL..	1	0	0	0	0	30	1	4	0	0
TECH/PARAPROF...	2	0	0	0	0	5	0	0	0	0
SKILLED CRAFT...	2	0	2	0	0	0	0	0	0	0
SERV/MAINT.....	4	4	4	0	0	0	0	1	0	0
LAMAR CC.....										
FACULTY.....	13	0	1	0	0	4	0	0	0	0
EXE/ADMIN/MGR...	3	0	1	0	0	1	0	0	0	0
PROF NON-FACULTY	4	0	0	0	0	1	0	0	0	0
SECRE/CLERICAL..	0	0	0	0	0	10	0	0	0	0
TECH/PARAPROF...	0	0	0	0	0	1	0	0	0	0
SKILLED CRAFT...	0	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	7	0	0	0	0	2	0	0	0	0
MORGAN CC.....										
FACULTY.....	8	0	0	0	0	7	0	0	0	0
EXE/ADMIN/MGR...	3	0	0	0	0	2	0	0	0	0
PROF NON-FACULTY	4	0	0	0	0	7	0	0	0	0
SECRE/CLERICAL..	0	0	0	0	0	2	0	0	0	0
TECH/PARAPROF...	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFT...	0	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	0	0	0	0	0	0	0	0	0	0
NORTHEASTERN JC...										
FACULTY.....	49	0	0	1	0	11	0	0	0	0
EXE/ADMIN/MGR...	16	0	0	0	0	2	0	0	0	0
PROF NON-FACULTY	1	0	0	0	0	10	0	0	0	0
SECRE/CLERICAL..	0	0	0	0	0	38	0	0	0	0
TECH/PARAPROF...	2	0	0	0	0	6	0	0	0	0
SKILLED CRAFT...	3	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	7	0	1	0	0	10	0	0	0	0

1983/84 FULL-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
TWO YEAR SECTOR

	MALE					FEMALE				
ILST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT
OTERO JC.....										
FACULTY.....	32	0	1	0	0	13	0	2	0	0
EXE/ADMIN/MGR...	9	0	0	0	0	0	0	0	0	0
PROF NON-FACULTY	1	0	0	0	0	8	0	2	0	0
SECRE/CLERICAL..	0	0	0	0	0	14	0	1	0	0
TECH/PARAPROF...	1	0	0	0	0	7	0	13	0	0
SKILLED CRAFT...	1	0	3	0	0	0	0	0	0	0
SERV/MAINT.....	3	0	11	0	0	2	0	7	0	0
PIKES PEAK CC.....										
FACULTY.....	91	2	2	2	0	45	0	0	2	0
EXE/ADMIN/MGR...	19	1	1	1	0	7	0	0	0	0
PROF NON-FACULTY	8	1	1	0	0	1	1	0	0	0
SECRE/CLERICAL..	1	0	1	0	0	53	2	4	3	0
TECH/PARAPROF...	14	0	1	0	0	21	0	0	0	0
SKILLED CRAFT...	13	0	1	0	0	0	0	0	0	0
SERV/MAINT.....	6	3	1	0	0	2	4	1	0	0
PUEBLO CC.....										
FACULTY.....	23	0	4	0	0	18	0	2	0	0
EXE/ADMIN/MGR...	14	1	2	0	0	1	0	1	0	0
PROF NON-FACULTY	0	0	0	0	0	0	0	0	0	0
SECRE/CLERICAL..	1	0	1	0	0	22	0	6	0	0
TECH/PARAPROF...	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFT...	3	0	2	0	0	0	0	0	0	0
SERV/MAINT.....	2	0	4	0	0	0	2	3	0	0
TRINIDAD STATE JC.										
FACULTY.....	32	0	3	0	0	10	0	3	1	0
EXE/ADMIN/MGR...	9	0	3	0	0	4	0	0	0	0
PROF NON-FACULTY	2	0	0	0	0	0	0	0	0	0
SECRE/CLERICAL..	0	0	0	0	0	9	0	4	0	0
TECH/PARAPROF...	1	0	0	0	0	6	0	2	0	0
SKILLED CRAFT...	3	0	1	0	0	0	0	0	0	0
SERV/MAINT.....	8	0	4	0	0	0	0	1	0	0

1979/80 FULL-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
TWO YEAR SECTOR

INST.&OCCUPATION	MALE: WHITE NON-HISP	MALE: BLACK NON-HISP	MALE: HISPANIC	MALE: ASIAN/ PAC.ISL.	MALE: AM.IND. ALAS.NAT	FEMALE: WHITE NON-HISP	FEMALE: BLACK NON-HISP	FEMALE: HISPANIC	FEMALE: ASIAN/ PAC.ISL.	FEMALE: AM.IND. ALAS.NAT
AIMS COMM COLL....										
FACULTY.....	56	0	4	1	0	26	0	5	0	0
EXE/ADMIN/MGR...	10	0	2	0	0	4	0	0	0	0
PROF NON-FACULTY	6	1	0	0	0	11	0	1	0	0
SECRE/CLERICAL..	0	0	1	0	0	33	0	7	0	0
TECH/PARAPROF...	3	0	0	0	0	2	0	0	0	0
SKILLED CRAFT...	1	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	5	0	0	0	0	0	0	0	0	0
ARAPAHOE CC.....										
FACULTY.....	77	0	0	0	0	55	1	0	0	0
EXE/ADMIN/MGR...	17	1	0	0	0	5	0	0	0	0
PROF NON-FACULTY	4	0	0	0	0	5	0	0	0	0
SECRE/CLERICAL..	1	0	0	0	0	45	0	2	0	0
TECH/PARAPROF...	5	0	0	1	0	3	0	0	0	0
SKILLED CRAFT...	8	0	0	0	0	3	0	0	0	0
SERV/MAINT.....	10	2	5	1	0	1	0	0	0	0
CO MOUNTAIN COLL..										
FACULTY.....	41	0	1	0	0	6	0	0	0	0
EXE/ADMIN/MGR...	8	0	0	0	0	0	0	0	0	0
PROF NON-FACULTY	10	0	0	0	1	20	0	0	0	0
SECRE/CLERICAL..	1	0	0	0	0	39	0	5	0	1
TECH/PARAPROF...	4	0	0	0	0	2	0	0	0	0
SKILLED CRAFT...	0	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	12	0	1	0	0	0	0	1	0	2
CO NORTHWESTERN...										
FACULTY.....	28	0	0	0	0	12	0	0	0	0
EXE/ADMIN/MGR...	12	0	0	0	0	7	0	0	0	0
PROF NON-FACULTY	0	0	0	0	0	0	0	0	0	0
SECRE/CLERICAL..	1	0	0	0	0	20	0	0	0	0
TECH/PARAPROF...	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFT...	2	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	4	0	0	0	0	4	0	0	0	0
CCD SYS/DEN-AURA..										
FACULTY.....	27	11	9	0	0	28	5	3	2	0
EXE/ADMIN/MGR...	10	1	3	0	0	2	3	0	0	0
PROF NON-FACULTY	5	1	2	0	2	3	3	1	0	0
SECRE/CLERICAL..	0	0	0	0	0	20	3	8	0	0
TECH/PARAPROF...	3	0	1	0	1	2	0	1	0	0
SKILLED CRAFT...	2	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	0	0	0	0	0	0	0	0	0	0

1979/80 FULL-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
TWO YEAR SECTOR

INST.&OCCUPATION	MALE: WHITE NON-HISP	MALE: BLACK NON-HISP	MALE: HISPANIC	MALE: ASIAN/ PAC.ISL.	MALE: AM.IND. ALAS.NAT	FEMALE: WHITE NON-HISP	FEMALE: BLACK NON-HISP	FEMALE: HISPANIC	FEMALE: ASIAN/ PAC.ISL.	FEMALE: AM.IND. ALAS.NAT
CCD SYS/FRONT RG..										
FACULTY.....	56	4	6	3	2	24	5	2	0	0
EXE/ADMIN/MGR...	17	0	1	1	0	5	0	0	0	0
PROF NON-FACULTY	10	1	2	0	0	11	0	1	0	0
SECRE/CLERICAL..	0	0	0	0	0	34	0	6	0	0
TECH/PARAPROF...	2	0	0	0	0	11	1	1	0	0
SKILLED CRAFT...	3	0	1	0	0	0	0	0	0	0
SERV/MAINT.....	4	1	3	0	1	3	0	1	0	0
CCD SYS/RED ROCKS.										
FACULTY.....	69	1	4	1	0	19	2	0	0	1
EXE/ADMIN/MGR...	14	0	1	0	0	5	0	0	0	0
PROF NON-FACULTY	6	2	1	0	0	7	0	1	0	0
SECRE/CLERICAL..	0	0	1	0	0	35	0	2	0	0
TECH/PARAPROF...	5	0	0	0	0	7	0	0	0	0
SKILLED CRAFT...	0	0	2	0	0	0	0	0	0	0
SERV/MAINT.....	6	1	4	0	0	1	0	2	0	0
LAMAR CC.....										
FACULTY.....	14	0	1	0	0	5	0	0	0	0
EXE/ADMIN/MGR...	5	0	0	0	0	0	0	0	0	0
PROF NON-FACULTY	0	0	0	0	0	0	0	0	0	0
SECRE/CLERICAL..	0	0	0	0	0	10	0	0	0	0
TECH/PARAPROF...	1	0	0	0	0	1	0	0	0	0
SKILLED CRAFT...	4	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	1	0	0	0	0	2	0	0	0	0
MORGAN CC.....										
FACULTY.....	9	0	1	0	0	5	0	0	0	0
EXE/ADMIN/MGR...	4	0	0	0	0	1	0	0	0	0
PROF NON-FACULTY	0	0	0	0	0	3	0	0	0	0
SECRE/CLERICAL..	0	0	0	0	0	6	0	0	0	0
TECH/PARAPROF...	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFT...	0	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	2	0	0	0	0	0	0	0	0	0
NORTHEASTERN JC...										
FACULTY.....	49	0	1	1	0	14	0	0	0	0
EXE/ADMIN/MGR...	12	0	0	0	0	5	0	0	0	0
PROF NON-FACULTY	0	0	0	0	0	0	0	0	0	0
SECRE/CLERICAL..	0	0	0	0	0	37	0	0	0	0
TECH/PARAPROF...	1	0	0	0	0	3	0	0	0	0
SKILLED CRAFT...	0	0	0	0	0	0	0	0	0	0
SERV/MAINT.....	14	0	1	0	0	19	0	0	0	0

1979/80 FULL-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
TWO YEAR SECTOR

	MALE					FEMALE				
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT
OTERO JC.....										
FACULTY.....	28	0	1	0	0	7	0	2	0	1
EIE/ADMIN/MGR...	7	0	0	0	0	0	0	0	0	0
PROF NON-FACULTY	0	0	0	0	0	0	0	0	0	0
SECRE/CLERICAL..	0	0	0	0	0	18	0	1	0	0
TECH/PARAPROF...	1	0	0	0	0	2	0	0	0	0
SKILLED CRAFT...	0	0	2	0	0	0	0	0	0	0
SERV/MAINT.....	1	0	8	0	0	0	0	2	0	0
PIKES PEAK CC.....										
FACULTY.....	81	1	2	2	0	40	1	1	0	2
EIE/ADMIN/MGR...	37	1	2	1	0	16	0	0	0	0
PROF NON-FACULTY	9	0	3	1	0	3	0	0	0	0
SECRE/CLERICAL..	9	0	0	0	0	63	3	6	1	0
TECH/PARAPROF...	9	0	0	0	0	2	0	0	0	0
SKILLED CRAFT...	9	1	1	0	0	2	0	0	0	0
SERV/MAINT.....	9	3	2	0	0	1	5	0	0	0
PUEBLO CC.....•••••••••••••••••••••PART OF UNIV OF SOUTHERN COLORADO UNTIL JULY, 1980.•••••••••••••••••••••••										
FACULTY.....										
EIE/ADMIN/MGR...										
PROF NON-FACULTY										
SECRE/CLERICAL..										
TECH/PARAPROF...										
SKILLED CRAFT...										
SERV/MAINT.....										
TRINIDAD STATE JC.										
FACULTY.....	34	0	5	0	0	13	0	0	0	0
EIE/ADMIN/MGR...	13	0	3	0	0	3	0	0	0	0
PROF NON-FACULTY	2	0	0	0	0	0	0	3	0	0
SECRE/CLERICAL..	1	0	0	0	0	12	0	9	0	0
TECH/PARAPROF...	1	0	0	0	0	3	0	1	0	0
SKILLED CRAFT...	3	0	1	0	0	0	0	0	0	0
SERV/MAINT.....	8	0	3	0	0	0	0	1	0	0

Appendix B: Full-Time Faculty by Rank and Tenure
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1983-84 FULL-TIME FACULTY BY RANK AND TENURE
STATEWIDE TOTAL
(EXCLUDING TWO YEAR INSTITUTIONS)

	RACE/ETHNIC GROUP					SEX		
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	MALE	FEMALE	TOTAL
TENURED:								
PROFESSORS.....	1682	7	20	42	7	1641	117	1758
ASSOC. PROF.....	990	12	27	17	5	850	201	1051
ASST. PROF.....	261	4	13	8	1	173	114	287
INSTRUCTORS.....	26	0	0	1	1	14	14	28
LECTURERS.....	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0
TOTAL	2959	23	60	68	14	2678	446	3124
NON-TENURED:	0	0	0	0	0	0	0	0
PROFESSORS.....	43	0	0	0	0	39	4	43
ASSOC. PROF.....	240	3	4	7	1	221	34	255
ASST. PROF.....	699	20	23	21	2	526	239	765
INSTRUCTORS.....	78	0	4	4	0	36	50	86
LECTURERS.....	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0
TOTAL	1060	23	31	32	3	822	327	1149
OTHER:	0	0	0	0	0	0	0	0
PROFESSORS.....	14	0	0	0	0	14	0	14
ASSOC. PROF.....	22	0	0	0	0	19	3	22
ASST. PROF.....	142	3	6	6	0	103	54	157
INSTRUCTORS.....	171	2	4	7	1	90	95	185
LECTURERS.....	41	2	0	0	0	18	25	43
OTHER FACULTY...	122	1	2	7	0	92	40	132
TOTAL	512	8	12	20	1	336	217	553

1979-80 FULL-TIME FACULTY BY RANK AND TENURE
STATEWIDE TOTAL
(EXCLUDING TWO YEAR INSTITUTIONS)

	RACE/ETHNIC GROUP					SEX		
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	MALE	FEMALE	TOTAL
TENURED:								
PROFESSORS.....	1567	6	14	30	7	1510	114	1624
ASSOC. PROF.....	1118	10	25	25	4	1027	155	1182
ASST. PROF.....	367	5	25	8	3	257	151	408
INSTRUCTORS.....	27	1	1	1	1	15	16	31
LECTURERS.....	0	0	0	0	0	0	0	0
OTHER FACULTY...	15	0	0	0	0	13	2	15
TOTAL	3094	22	65	64	15	2822	438	3260
NON-TENURED:	0	0	0	0	0	0	0	0
PROFESSORS.....	47	0	1	1	0	47	2	49
ASSOC. PROF.....	200	5	10	2	0	183	34	217
ASST. PROF.....	705	16	28	21	4	553	221	774
INSTRUCTORS.....	98	4	6	1	0	48	61	109
LECTURERS.....	1	0	0	0	0	0	1	1
OTHER FACULTY...	2	0	0	0	0	2	0	2
TOTAL	1053	25	45	25	4	833	319	1152
OTHER:	0	0	0	0	0	0	0	0
PROFESSORS.....	11	0	0	0	0	11	0	11
ASSOC. PROF.....	25	1	0	0	1	24	3	27
ASST. PROF.....	114	5	7	3	0	91	38	129
INSTRUCTORS.....	186	2	4	2	1	114	81	195
LECTURERS.....	27	1	0	0	0	13	15	28
OTHER FACULTY...	66	0	0	7	0	58	15	73
TOTAL	429	9	11	12	2	311	152	463

1983/84 FULL-TIME FACULTY BY RANK AND TENURE
UNIVERSITY SECTOR

INST.&OCCUPATION	MALE					FEMALE				
	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT
CO SCH OF MINES...										
TENURED:										
PROFESSORS.....	86	0	0	2	0	0	0	0	0	0
ASSOC. PROF.....	56	0	0	0	0	3	0	0	0	0
ASST. PROF.....	0	0	0	0	0	0	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	0	0	0	0	0	0	0
ASST. PROF.....	28	0	0	0	0	13	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	0	0	0	0	0	0	0
ASST. PROF.....	0	0	0	0	0	0	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	62	0	0	1	0	5	0	0	0	0
COLO STATE UNIV...										
TENURED:										
PROFESSORS.....	393	1	5	9	1	9	0	1	0	0
ASSOC. PROF.....	203	0	3	3	0	41	0	0	0	0
ASST. PROF.....	39	0	2	2	1	31	0	0	1	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	9	0	0	0	0	2	0	0	0	0
ASSOC. PROF.....	48	0	0	2	0	8	0	0	1	0
ASST. PROF.....	105	1	1	0	0	35	0	0	1	0
INSTRUCTORS.....	4	0	0	0	0	6	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	11	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	8	0	0	0	0	0	0	0	0	0
ASST. PROF.....	25	0	0	3	0	9	0	0	0	0
INSTRUCTORS.....	12	0	0	0	0	9	0	0	0	0
LECTURERS.....	5	1	0	0	0	14	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0

1983/84 FULL-TIME FACULTY BY RANK AND TENURE
UNIVERSITY SECTOR

INST.&OCCUPATION	MALE: WHITE NON-HISP	MALE: BLACK NON-HISP	MALE: HISPANIC	MALE: ASIAN/ PAC.ISL.	MALE: AM.IND. ALAS.NAT	FEMALE: WHITE NON-HISP	FEMALE: BLACK NON-HISP	FEMALE: HISPANIC	FEMALE: ASIAN/ PAC.ISL.	FEMALE: AM.IND. ALAS.NAT
UC - BOULDER.....										
TENURED:										
PROFESSORS.....	430	2	3	10	0	17	0	0	0	0
ASSOC. PROF.....	141	3	5	6	0	32	0	2	1	0
ASST. PROF.....	11	1	0	1	0	10	1	0	1	0
INSTRUCTORS.....	3	0	0	0	0	4	0	0	1	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	5	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	45	1	1	0	0	4	0	0	0	0
ASST. PROF.....	101	2	3	3	0	39	0	2	0	0
INSTRUCTORS.....	8	0	1	0	0	15	0	1	1	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	4	0	0	0	0	1	0	0	0	0
ASST. PROF.....	12	0	1	0	0	4	0	0	0	0
INSTRUCTORS.....	2	0	0	0	0	4	0	0	1	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
UC - HLTH SCI CEN.										
TENURED:										
PROFESSORS.....	100	1	1	3	0	12	0	0	1	1
ASSOC. PROF.....	47	1	0	0	0	13	1	0	1	0
ASST. PROF.....	0	0	0	0	0	3	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	8	0	0	0	0	1	0	0	0	0
ASSOC. PROF.....	49	0	0	1	0	9	0	0	1	0
ASST. PROF.....	129	3	1	4	0	50	4	0	3	1
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	0	0	0	0	0	0	0
ASST. PROF.....	0	0	0	0	0	2	0	0	0	0
INSTRUCTORS.....	48	1	1	2	0	41	1	0	3	0
LECTURERS.....	0	0	0	0	0	6	1	0	0	0
OTHER FACULTY...	20	1	1	5	0	30	0	1	1	0

1983/84 FULL-TIME FACULTY BY RANK AND TENURE
UNIVERSITY SECTOR

	MALE					FEMALE				
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT
UNIV NORTHERN COLO										
TENURED:										
PROFESSORS.....	147	1	2	3	1	24	0	0	0	0
ASSOC. PROF.....	96	0	3	3	0	32	0	1	0	0
ASST. PROF.....	19	0	2	0	0	21	0	0	0	0
INSTRUCTORS.....	3	0	0	0	0	1	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	1	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	15	0	0	0	0	6	0	0	0	0
ASST. PROF.....	24	0	2	1	0	17	0	2	0	0
INSTRUCTORS.....	3	0	0	0	0	8	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	3	0	0	0	0	1	0	0	0	0
ASST. PROF.....	27	0	0	0	0	13	3	2	0	0
INSTRUCTORS.....	5	0	1	0	0	20	0	0	0	0
LECTURERS.....	0	0	0	0	0	1	0	0	0	0
OTHER FACULTY...	2	0	0	0	0	3	0	0	0	0

1979/80 FULL-TIME FACULTY BY RANK AND TENURE
UNIVERSITY SECTOR

	MALE					FEMALE				
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT
CO SCH OF MINES...										
TENURED:										
PROFESSORS.....	66	0	0	1	0	1	0	0	0	0
ASSOC. PROF.....	51	0	0	3	0	0	0	0	0	0
ASST. PROF.....	1	0	0	0	0	0	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	2	0	1	0	0	0	0	0	0	0
ASSOC. PROF.....	5	0	0	0	0	0	0	0	0	0
ASST. PROF.....	36	0	0	0	0	7	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	2	0	0	0	0	0	0	0	0	C
ASSOC. PROF.....	1	0	0	0	0	1	0	0	0	0
ASST. PROF.....	2	0	0	0	0	0	0	0	0	C
INSTRUCTORS.....	7	0	0	0	0	2	0	0	0	0
LECTURERS.....	2	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	39	0	0	0	0	4	0	0	0	0
COLO STATE UNIV...										
TENURED:										
PROFESSORS.....	346	0	4	10	1	9	0	1	0	0
ASSOC. PROF.....	267	1	2	3	0	29	0	0	0	0
ASST. PROF.....	60	0	1	2	0	30	0	0	1	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	C
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	18	0	0	1	0	0	0	0	0	0
ASSOC. PROF.....	56	0	2	1	0	6	0	0	0	0
ASST. PROF.....	111	0	2	2	1	46	0	1	1	0
INSTRUCTORS.....	8	0	0	0	0	8	0	1	0	0
LECTURERS.....	0	0	0	0	0	1	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	9	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	5	1	0	0	0	0	0	0	0	C
ASST. PROF.....	21	0	1	2	0	7	2	0	0	C
INSTRUCTORS.....	19	0	0	0	0	12	0	0	0	C
LECTURERS.....	10	0	0	0	0	13	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0

1979/80 FULL-TIME FACULTY BY RANK AND TENURE
UNIVERSITY SECTOR

INST.&OCCUPATION	MALE: WHITE NON-HISP	MALE: BLACK NON-HISP	MALE: HISPANIC	MALE: ASIAN/ PAC.ISL.	MALE: AM.IND. ALAS.NAT	FEMALE: WHITE NON-HISP	FEMALE: BLACK NON-HISP	FEMALE: HISPANIC	FEMALE: /ASIAN/ PAC.ISL.	FEMALE: AM.IND. ALAS.NAT
UC - BOULDER.....										
TENURED:										
PROFESSORS.....	466	2	3	8	0	17	1	0	0	0
ASSOC. PROF.....	142	1	3	5	0	16	0	1	1	0
ASST. PROF.....	18	0	1	0	0	9	1	0	1	0
INSTRUCTORS.....	3	0	0	1	0	6	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	13	0	0	0	0	2	0	0	0	0
NON-TENURED:										
PROFESSORS.....	5	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	52	2	3	0	0	11	0	1	0	0
ASST. PROF.....	43	1	1	3	0	25	0	1	0	0
INSTRUCTORS.....	3	1	0	0	0	6	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	2	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	14	0	0	0	0	1	0	0	0	1
ASST. PROF.....	41	2	1	0	0	15	0	0	0	0
INSTRUCTORS.....	9	0	0	0	0	12	1	0	1	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
UC - HLTH SCI CEN.										
TENURED:										
PROFESSORS.....	99	0	2	4	0	12	0	0	0	1
ASSOC. PROF.....	88	2	0	2	0	20	0	0	1	0
ASST. PROF.....	1	0	0	0	0	3	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	7	0	0	0	0	1	0	0	0	0
ASSOC. PROF.....	18	0	0	0	0	11	0	0	0	0
ASST. PROF.....	139	1	3	4	0	49	3	1	4	0
INSTRUCTORS.....	4	0	0	0	0	13	1	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	1	0	0	0	0	0	0	0	0	0
ASST. PROF.....	2	0	0	0	0	0	0	0	0	0
INSTRUCTORS.....	62	1	1	1	0	45	0	0	0	0
LECTURERS.....	0	0	0	0	0	1	1	0	0	0
OTHER FACULTY...	15	0	0	4	0	6	0	0	3	0

1979/80 FULL-TIME FACULTY BY RANK AND TENURE
UNIVERSITY SECTOR

	MALE					FEMALE				
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT
UNIV NORTHERN COLO										
TENURED:										
PROFESSORS.....	172	0	0	0	0	30	0	0	0	0
ASSOC. PROF.....	119	0	8	1	0	35	2	1	0	0
ASST. PROF.....	29	1	5	1	0	37	0	1	0	0
INSTRUCTORS.....	5	0	1	0	0	1	1	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	6	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	12	1	0	0	0	2	0	0	0	0
ASST. PROF.....	32	1	4	2	0	14	0	4	0	0
INSTRUCTORS.....	13	0	0	0	0	6	1	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	1	0	0	0	0	0	0	0	0	0
ASST. PROF.....	6	0	3	0	0	5	0	0	0	0
INSTRUCTORS.....	3	0	1	0	0	0	0	1	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0

1983/84 FULL-TIME FACULTY BY RANK AND TENURE
COMPREHENSIVE & GENERAL BACCALAUREATE SECTOR

INST.&OCCUPATION	MALE: WHITE NON-HISP	MALE: BLACK NON-HISP	MALE: HISPANIC	MALE: ASIAN/ PAC.ISL.	MALE: AM.IND. ALAS.NAT	FEMALE: WHITE NON-HISP	FEMALE: BLACK NON-HISP	FEMALE: HISPANIC	FEMALE: ASIAN/ PAC.ISL.	FEMALE: AM.IND. ALAS.NAT
ADAMS STATE COLL..										
TENURED:										
PROFESSORS.....	29	0	2	1	0	2	0	0	0	0
ASSOC. PROF.....	15	0	0	0	0	1	0	0	0	0
ASST. PROF.....	2	0	0	0	0	6	0	1	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	3	0	0	0	0	0	0	0	0	0
ASST. PROF.....	3	0	0	0	0	2	0	0	0	0
INSTRUCTORS.....	1	0	0	1	0	3	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	0	0	0	0	0	0	0
ASST. PROF.....	0	0	0	0	0	0	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
FORT LEWIS COLL...										
TENURED:										
PROFESSORS.....	45	0	0	1	0	4	0	0	0	0
ASSOC. PROF.....	26	0	3	0	0	11	0	0	0	0
ASST. PROF.....	5	0	0	1	0	2	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	4	0	0	0	1	0	0	0	0	0
ASST. PROF.....	10	0	1	0	0	4	0	1	0	0
INSTRUCTORS.....	5	0	0	0	0	3	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	0	0	0	0	0	0	0
ASST. PROF.....	0	0	0	0	0	1	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0

1983/84 FULL-TIME FACULTY BY RANK AND TENURE
COMPREHENSIVE & GENERAL BACCALAUREATE SECTOR

INST.&OCCUPATION	MALE: WHITE NON-HISP	MALE: BLACK NON-HISP	MALE: HISPANIC	MALE: ASIAN/ PAC.ISL.	MALE: AM.IND. ALAS.NAT	FEMALE: WHITE NON-HISP	FEMALE: BLACK NON-HISP	FEMALE: HISPANIC	FEMALE: ASIAN/ PAC.ISL.	FEMALE: AM.IND. ALAS.NAT
MESA COLLEGE.....										
TENURED:										
PROFESSORS.....	33	0	1	0	0	3	0	0	0	0
ASSOC. PROF.....	25	0	1	0	0	9	0	0	0	0
ASST. PROF.....	15	0	0	0	0	10	0	0	1	0
INSTRUCTORS.....	2	0	0	0	0	1	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	4	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	4	0	0	0	0	0	0	0	0	0
ASST. PROF.....	4	0	0	0	0	4	0	0	0	0
INSTRUCTORS.....	2	0	0	0	0	0	0	1	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	0	0	0	0	0	0	0
ASST. PROF.....	0	0	0	0	0	0	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
METRO STATE COLL..										
TENURED:										
PROFESSORS.....	99	1	3	5	1	22	1	0	0	0
ASSOC. PROF.....	66	3	2	0	0	15	2	1	1	0
ASST. PROF.....	17	2	3	0	0	8	0	0	0	0
INSTRUCTORS.....	2	0	0	0	0	2	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	2	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	10	0	0	0	0	0	1	0	0	0
ASST. PROF.....	20	5	3	0	0	12	0	1	0	0
INSTRUCTORS.....	2	0	0	0	0	3	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	1	0	0	0	0	1	0	0	0	0
ASST. PROF.....	5	0	0	0	0	8	0	1	0	0
INSTRUCTORS.....	1	0	0	0	0	0	0	0	0	0
LECTURERS.....	3	0	0	0	0	1	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0

1983/84 FULL-TIME FACULTY BY RANK AND TENURE
COMPREHENSIVE & GENERAL BACCALAUREATE SECTOR

INST.&OCCUPATION	MALE: WHITE NON-HISP	MALE: BLACK NON-HISP	MALE: HISPANIC	MALE: ASIAN/ PAC.ISL.	MALE: AM.IND. ALAS.NAT	FEMALE: WHITE NON-HISP	FEMALE: BLACK NON-HISP	FEMALE: HISPANIC	FEMALE: ASIAN/ PAC.ISL.	FEMALE: AM.IND. ALAS.NAT
UC - COLO SPRINGS.										
TENURED:										
PROFESSORS.....	32	0	1	1	0	2	0	0	0	0
ASSOC. PROF.....	26	0	0	0	0	4	1	1	0	0
ASST. PROF.....	2	0	0	0	0	1	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	1	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	7	0	1	0	0	1	0	0	0	0
ASST. PROF.....	24	0	2	1	0	15	0	1	0	0
INSTRUCTORS.....	1	0	0	0	0	0	0	1	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	0	0	0	0	0	0	0
ASST. PROF.....	1	0	1	0	0	3	0	0	0	0
INSTRUCTORS.....	5	0	0	0	0	2	0	1	0	0
LECTURERS.....	3	0	0	0	0	2	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
UC - DENVER.....										
TENURED:										
PROFESSORS.....	55	0	0	1	0	9	0	0	0	0
ASSOC. PROF.....	41	1	1	1	0	14	0	1	1	0
ASST. PROF.....	5	0	1	0	0	5	0	0	1	0
INSTRUCTORS.....	1	0	0	0	0	2	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	6	0	0	0	0	1	0	0	0	0
ASSOC. PROF.....	15	0	1	1	0	2	0	1	0	0
ASST. PROF.....	19	4	2	5	0	15	1	0	1	0
INSTRUCTORS.....	4	0	0	1	0	4	0	0	1	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	3	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	3	0	0	0	0	0	0	0	0	0
ASST. PROF.....	20	0	0	2	0	6	0	1	0	0
INSTRUCTORS.....	9	0	1	0	1	12	0	0	1	0
LECTURERS.....	6	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0

1983/84 FULL-TIME FACULTY BY RANK AND TENURE
COMPREHENSIVE & GENERAL BACCALAUREATE SECTOR

INST.&OCCUPATION	MALE: WHITE NON-HISP	MALE: BLACK NON-HISP	MALE: HISPANIC	MALE: ASIAN/ PAC.ISL.	MALE: AM.IND. ALAS.NAT	FEMALE: WHITE NON-HISP	FEMALE: BLACK NON-HISP	FEMALE: HISPANIC	FEMALE: ASIAN/ PAC.ISL.	FEMALE: AM.IND. ALAS.NAT
UNIV SOUTHERN COLO										
TENURED:										
PROFESSORS.....	59	0	1	4	0	5	0	0	0	0
ASSOC. PROF.....	42	0	3	0	1	9	0	0	0	0
ASST. PROF.....	20	0	2	0	0	7	0	1	0	0
INSTRUCTORS.....	1	0	0	0	0	0	0	0	0	1
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	3	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	3	1	0	1	0	0	0	0	0	0
ASST. PROF.....	8	0	0	2	1	12	0	1	0	0
INSTRUCTORS.....	0	0	0	0	0	2	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	0	0	0	0	0	0	0
ASST. PROF.....	5	0	0	1	0	1	0	0	0	0
INSTRUCTORS.....	1	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
WESTERN STATE COLL										
TENURED:										
PROFESSORS.....	41	0	0	1	3	4	0	0	0	0
ASSOC. PROF.....	20	0	0	0	3	2	0	0	0	1
ASST. PROF.....	19	0	1	0	0	3	0	0	0	0
INSTRUCTORS.....	2	0	0	0	0	2	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	7	0	0	0	0	0	0	0	0	0
ASST. PROF.....	4	0	0	0	0	2	0	0	0	0
INSTRUCTORS.....	3	0	0	0	0	1	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	0	0	0	0	0	0	0
ASST. PROF.....	0	0	0	0	0	0	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0

1979/80 FULL-TIME FACULTY BY RANK AND TENUR
COMPREHENSIVE & GENERAL BACCALAUREATE SECTO

INST.OCCUPATION	MALE WHITE NON-HISP	MALE BLACK NON-HISP	MALE HISPANIC	MALE ASIAN/ PAC.ISL.	MALE AM.IND. ALAS.NAT	FEMALE WHITE NON-HISP	FEMALE BLACK NON-HISP	FEMALE HISPANIC	FEMALE ASIAN/ PAC.ISL.	FEMALE AM.IND. ALAS.NAT
ADAMS STATE COLL..										
TENURED:										
PROFESSORS.....	37	0	1	1	0	3	0	0	0	0
ASSOC. PROF.....	22	0	1	0	0	0	0	0	0	0
ASST. PROF.....	7	0	0	0	0	4	0	2	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	1	0	0	0	0	0	0
ASST. PROF.....	3	0	0	0	0	0	0	2	0	0
INSTRUCTORS.....	0	0	0	0	0	2	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	0	0	0	0	0	0	0
ASST. PROF.....	0	0	0	0	0	0	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
FORT LEWIS COLL...										
TENURED:										
PROFESSORS.....	22	0	0	1	0	2	0	0	0	0
ASSOC. PROF.....	35	0	3	0	0	3	0	1	1	0
ASST. PROF.....	3	0	0	0	0	4	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	1	0	0	0	0	0	0	0	0	0
ASST. PROF.....	27	1	2	2	0	10	0	0	0	0
INSTRUCTORS.....	4	0	0	0	0	4	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	0	0	0	0	0	0	0
ASST. PROF.....	0	0	0	0	0	0	0	0	0	0
INSTRUCTORS.....	1	0	1	0	0	1	0	0	0	1
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0

1979/80 FULL-TIME FACULTY BY RANK AND TENURE
COMPREHENSIVE & GENERAL BACCALAUREATE SECTOR

INST.&OCCUPATION	MALE: WHITE NON-HISP	MALE: BLACK NON-HISP	MALE: HISPANIC	MALE: ASIAN/ PAC.ISL.	MALE: AM.IND. ALAS.NAT	FEMALE: WHITE NON-HISP	FEMALE: BLACK NON-HISP	FEMALE: HISPANIC	FEMALE: ASIAN/ PAC.ISL.	FEMALE: AM.IND. ALAS.NAT
MESA COLLEGE.....										
TENURED:										
PROFESSORS.....	20	0	0	0	0	1	0	0	0	0
ASSOC. PROF.....	29	0	1	0	0	7	0	0	0	0
ASST. PROF.....	23	0	1	0	0	7	0	0	1	0
INSTRUCTORS.....	2	0	0	0	0	2	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	0	0	0	0	0	0	0
ASST. PROF.....	13	0	0	0	0	2	0	0	0	0
INSTRUCTORS.....	2	0	0	0	0	2	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	0	0	0	0	0	0	0
ASST. PROF.....	0	0	0	0	0	0	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
METRO STATE COLL..										
TENURED:										
PROFESSORS.....	57	1	2	2	1	15	1	0	0	0
ASSOC. PROF.....	68	0	0	3	0	14	1	0	0	0
ASST. PROF.....	39	1	5	0	1	17	2	2	1	0
INSTRUCTORS.....	0	0	0	0	0	2	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	1	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	7	1	1	0	0	0	0	0	0	0
ASST. PROF.....	33	3	1	0	0	11	1	0	0	0
INSTRUCTORS.....	0	0	0	0	0	3	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	1	0	0	0	0	0	0	0	0	0
ASST. PROF.....	5	1	1	0	0	6	0	1	1	0
INSTRUCTORS.....	4	0	0	0	0	4	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0

1979/80 FULL-TIME FACULTY BY RANK AND TENURE
COMPREHENSIVE & GENERAL BACCALAUREATE SECTOR

INST.&OCCUPATION	MALE					FEMALE				
	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT
UC - COLO SPRINGS.										
TENURED:										
PROFESSORS.....	16	0	0	0	0	2	0	0	0	0
ASSOC. PROF.....	23	1	1	0	0	2	0	0	0	0
ASST. PROF.....	7	0	0	0	0	0	0	1	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	1	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	6	0	1	0	0	1	0	0	0	0
ASST. PROF.....	25	0	0	0	0	17	1	1	0	0
INSTRUCTORS.....	0	0	0	0	0	1	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	0	0	0	0	0	0	0
ASST. PROF.....	0	0	0	0	0	0	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
UC - DENVER.....										
TENURED:										
PROFESSORS.....	56	1	0	0	0	8	0	0	0	0
ASSOC. PROF.....	47	2	0	2	0	9	0	0	1	0
ASST. PROF.....	2	0	2	0	0	9	0	0	1	0
INSTRUCTORS.....	1	0	0	0	0	2	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	5	0	0	0	0	0	0	0	0	0
ASST. PROF.....	32	3	1	2	1	8	1	1	1	0
INSTRUCTORS.....	3	0	2	1	0	4	1	1	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	0	0	0	0	0	0	0
ASST. PROF.....	0	0	0	0	0	0	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	1	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0

1979/80 FULL-TIME FACULTY BY RANK AND TENURE
COMPREHENSIVE & GENERAL BACCALAUREATE SECTOR

INST.&OCCUPATION	MALE: WHITE NON-HISP	MALE: BLACK NON-HISP	MALE: HISPANIC	MALE: ASIAN/ PAC.ISL.	MALE: AM.IND. ALAS.NAT	FEMALE: WHITE NON-HISP	FEMALE: BLACK NON-HISP	FEMALE: HISPANIC	FEMALE: ASIAN/ PAC.ISL.	FEMALE: AM.IND. ALAS.NAT
UNIV SOUTHERN COLO										
TENURED:										
PROFESSORS.....	59	0	1	2	0	5	0	0	0	0
ASSOC. PROF.....	49	0	3	2	1	7	0	0	0	0
ASST. PROF.....	28	0	3	0	0	11	0	0	0	0
INSTRUCTORS.....	2	0	0	0	0	1	0	0	0	1
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	4	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	2	1	1	0	0	1	0	1	0	0
ASST. PROF.....	11	0	2	0	1	8	0	1	0	0
INSTRUCTORS.....	4	0	2	0	0	5	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	0	0	0	0	0	0	0
ASST. PROF.....	0	0	0	0	0	0	0	0	0	0
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
WESTERN STATE COLL										
TENURED:										
PROFESSORS.....	41	0	0	1	4	5	0	0	0	0
ASSOC. PROF.....	33	0	0	0	3	3	0	0	0	0
ASST. PROF.....	13	0	1	0	1	5	0	0	0	1
INSTRUCTORS.....	0	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
NON-TENURED:										
PROFESSORS.....	1	0	0	0	0	1	0	0	0	0
ASSOC. PROF.....	4	0	0	0	0	0	0	0	0	0
ASST. PROF.....	3	0	0	0	1	0	0	0	0	0
INSTRUCTORS.....	1	0	0	0	0	0	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0
OTHER:										
PROFESSORS.....	0	0	0	0	0	0	0	0	0	0
ASSOC. PROF.....	0	0	0	0	0	0	0	0	0	0
ASST. PROF.....	3	0	0	0	0	1	0	0	0	0
INSTRUCTORS.....	4	0	0	0	0	1	0	0	0	0
LECTURERS.....	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY...	0	0	0	0	0	0	0	0	0	0

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APPENDIX C

PART-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
STATEWIDE TOTAL

	RACE/ETHNIC GROUP					SEX		
INST.OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	MALE	FEMALE	TOTAL
FISCAL YEAR 1983-84								
TENURED FAC....	60	2	0	2	2	59	7	66
NON-TEN. FAC...	45	1	1	1	0	25	43	68
OTHER FACULTY..	3287	48	117	47	12	2037	1474	3511
OTHER EMPLOYEES	2622	81	107	62	14	1190	1696	2886
TOTAL	6034	132	225	112	28	3311	3220	6531
FISCAL YEAR 1979-80								
TENURED FAC....	36	2	2	0	0	29	11	40
NON-TEN. FAC...	92	7	4	2	0	84	21	105
OTHER FACULTY..	2519	45	94	44	11	1646	1067	2713
OTHER EMPLOYEES	1557	71	106	28	3	364	1201	1765
TOTAL	4204	125	206	74	14	2323	2300	4623
PERCENT CHANGE FROM 1979-80 TO 1983-84								
TENURED FAC....	66.67	0.00	-100.00	N/A	N/A	103.45	-36.36	65.00
NON-TEN. FAC...	-29.35	-85.71	-75.00	-50.00	N/A	-70.24	104.76	-35.24
OTHER FACULTY..	30.49	6.67	24.47	6.82	9.09	23.75	38.14	29.41
OTHER EMPLOYEES	68.40	14.08	0.94	121.43	366.67	110.99	41.22	63.51
TOTAL	43.53	5.60	9.22	51.35	100.00	42.53	40.00	41.27

PART-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
UNIVERSITY SECTOR

	RACE/ETHNIC GROUP					SEX		
INST.OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	MALE	FEMALE	TOTAL
FISCAL YEAR 1983-84								
TENURED FAC....	17	1	0	0	0	17	1	18
NON-TEN. FAC...	65	1	1	1	0	25	43	68
OTHER FACULTY..	688	7	16	25	0	520	216	736
OTHER EMPLOYEES	2228	73	76	57	14	1051	1397	2448
TOTAL	2998	82	93	83	14	1613	1657	3270
FISCAL YEAR 1979-80								
TENURED FAC....	10	1	0	0	0	8	3	11
NON-TEN. FAC...	70	4	2	1	0	69	8	77
OTHER FACULTY..	775	12	12	28	1	563	265	828
OTHER EMPLOYEES	1136	54	45	24	3	382	880	1262
TOTAL	1991	71	59	53	4	1022	1156	2178
PERCENT CHANGE FROM 1979-80 TO 1983-84								
TENURED FAC....	70.00	0.00	N/A	N/A	N/A	112.50	-66.67	63.64
NON-TEN. FAC...	-7.14	-75.00	-50.00	0.00	N/A	-63.77	437.50	-11.69
OTHER FACULTY..	-11.23	-41.67	33.33	-10.71	-100.00	-7.64	-18.49	-11.11
OTHER EMPLOYEES	96.13	35.19	68.89	137.50	366.67	175.13	58.75	93.98
TOTAL	50.58	15.49	57.63	56.60	250.00	57.83	43.34	50.14

1983/84 PART-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
UNIVERSITY SECTOR

INST.OCCUPATION	MALE: WHITE NON-HISP	MALE: BLACK NON-HISP	MALE: HISPANIC	MALE: ASIAN/ PAC.ISL.	MALE: AM.IND. ALAS.NAT	FEMALE: WHITE NON-HISP	FEMALE: BLACK NON-HISP	FEMALE: HISPANIC	FEMALE: ASIAN/ PAC.ISL.	FEMALE: AM.IND. ALAS.NAT
CO SCH OF MINES...										
TOTAL PART-TIME.	29	0	2	0	0	19	0	0	0	0
TENURED FAC....	0	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	12	0	0	0	0	2	0	0	0	0
OTHER FACULTY..	0	0	0	0	0	0	0	0	0	0
OTHER EMPLOYEES	17	0	2	0	0	17	0	0	0	0
COLO STATE UNIV...										
TOTAL PART-TIME.	247	2	5	17	0	248	0	5	3	0
TENURED FAC....	8	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	69	0	4	1	0	47	0	0	1	0
OTHER EMPLOYEES	170	2	1	16	0	201	0	5	2	0
UC - BOULDER.....										
TOTAL PART-TIME.	963	5	23	25	5	722	8	21	16	8
TENURED FAC....	0	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	248	1	2	12	0	81	1	1	4	0
OTHER EMPLOYEES	695	4	21	13	5	641	7	20	12	8
UC - HLTH SCI CEN.										
TOTAL PART-TIME.	158	24	10	9	0	373	30	25	10	1
TENURED FAC....	6	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	11	0	0	0	0	10	0	0	1	0
OTHER FACULTY..	101	3	6	7	0	58	1	2	0	0
OTHER EMPLOYEES	40	21	4	2	0	305	29	23	9	1
UNIV NORTHERN COLO										
TOTAL PART-TIME.	86	3	0	0	0	153	10	2	3	0
TENURED FAC....	2	1	0	0	0	1	0	0	0	0
NON-TEN. FAC...	2	0	0	0	0	28	1	1	0	0
OTHER FACULTY..	46	0	0	0	0	18	1	1	0	0
OTHER EMPLOYEES	36	2	0	0	0	106	8	0	3	0

1979/80 PART-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
UNIVERSITY SECTOR

INST. & OCCUPATION	MALE					FEMALE				
	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC. ISL.	AM. IND. ALAS. NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC. ISL.	AM. IND. ALAS. NAT
CO SCH OF MINES...										
TOTAL PART-TIME.	24	0	1	0	0	10	0	0	0	0
TENURED FAC....	0	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	0	0	0	0	0	0	0	0	0	0
OTHER EMPLOYEES	24	0	1	0	0	10	0	0	0	0
COLO STATE UNIV...										
TOTAL PART-TIME.	161	1	1	10	0	213	2	10	3	0
TENURED FAC....	7	1	0	0	0	1	0	0	0	0
NON-TEN. FAC...	3	0	0	0	0	1	0	0	0	0
OTHER FACULTY..	54	0	0	0	0	43	1	0	1	0
OTHER EMPLOYEES	97	0	1	10	0	168	1	10	2	0
UC - BOULDER.....										
TOTAL PART-TIME.	604	9	12	21	1	422	6	16	7	1
TENURED FAC....	0	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	417	5	7	19	1	126	5	4	5	0
OTHER EMPLOYEES	187	4	5	2	0	296	1	12	2	1
UC - HLTH SCI CEN.										
TOTAL PART-TIME.	123	19	5	2	0	335	34	14	9	2
TENURED FAC....	0	0	0	0	0	2	0	0	0	0
NON-TEN. FAC...	61	3	2	0	0	5	1	0	1	0
OTHER FACULTY..	28	1	1	2	0	35	0	0	0	0
OTHER EMPLOYEES	34	15	2	0	0	293	33	14	8	2
UNIV NORTHERN COLO										
TOTAL PART-TIME.	28	0	0	0	0	71	0	0	1	0
TENURED FAC....	0	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	28	0	0	0	0	44	0	0	1	0
OTHER EMPLOYEES	0	0	0	0	0	27	0	0	0	0

PART-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
COMPREHENSIVE & GENERAL BACCALAUREATE SECTOR

	RACE/ETHNIC GROUP					SEX		
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	MALE	FEMALE	TOTAL
FISCAL YEAR 1983-84								
TENURED FAC....	43	1	0	2	2	42	6	48
NON-TEN. FAC...	0	0	0	0	0	0	0	0
OTHER FACULTY..	791	11	21	11	1	508	327	835
OTHER EMPLOYEES	174	5	13	3	0	65	130	195
TOTAL	1008	17	34	16	3	615	463	1078
FISCAL YEAR 1979-80								
TENURED FAC....	26	1	2	0	0	21	8	29
NON-TEN. FAC...	22	3	2	1	0	15	13	28
OTHER FACULTY..	412	3	17	3	2	265	172	437
OTHER EMPLOYEES	87	2	19	1	0	41	68	109
TOTAL	547	9	40	5	2	342	261	603
PERCENT CHANGE FROM 1979-80 TO 1983-84								
TENURED FAC....	65.38	0.00	-100.00	N/A	N/A	100.00	-25.00	65.52
NON-TEN. FAC...	-100.00	-100.00	-100.00	-100.00	N/A	-100.00	-100.00	-100.00
OTHER FACULTY..	91.99	266.67	23.53	266.67	-50.00	91.70	90.12	91.08
OTHER EMPLOYEES	100.00	150.00	-31.58	200.00	N/A	58.54	91.18	78.90
TOTAL	84.28	88.89	-15.00	220.00	50.00	79.82	77.39	78.77

1983/84 PART-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
COMPREHENSIVE & GENERAL BACCALAUREATE SECTOR

	MALE					FEMALE				
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT
ADAMS STATE COLL..										
TOTAL PART-TIME.	2	0	1	0	0	5	0	0	0	0
TENURED FAC....	0	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	2	0	1	0	0	2	0	0	0	0
OTHER EMPLOYEES	0	0	0	0	0	3	0	0	0	0
FORT LEWIS COLL...										
TOTAL PART-TIME.	19	0	0	0	0	16	0	0	0	0
TENURED FAC....	0	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	17	0	0	0	0	9	0	0	0	0
OTHER EMPLOYEES	2	0	0	0	0	7	0	0	0	0
MESA COLLEGE.....										
TOTAL PART-TIME.	49	0	0	0	0	45	0	1	1	0
TENURED FAC....	0	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	30	0	0	0	0	36	0	1	1	0
OTHER EMPLOYEES	19	0	0	0	0	9	0	0	0	0
METRO STATE COLL..										
TOTAL PART-TIME.	189	11	6	5	0	146	0	3	1	0
TENURED FAC....	1	0	0	0	0	2	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	185	10	6	5	0	124	0	3	0	0
OTHER EMPLOYEES	3	1	0	0	0	20	0	0	1	0
UC - COLO SPRINGS.										
TOTAL PART-TIME.	184	3	5	5	0	146	1	5	0	0
TENURED FAC....	0	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	176	1	4	4	0	113	0	2	0	0
OTHER EMPLOYEES	8	2	1	1	0	33	1	3	0	0

1983/84 PART-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
COMPREHENSIVE & GENERAL BACCALAUREATE SECTOR

	MALE					FEMALE				
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT
UC - DENVER.....										
TOTAL PART-TIME.	41	1	0	3	1	27	1	0	0	0
TENURED FAC....	31	1	0	2	1	3	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	0	0	0	0	0	0	0	0	0	0
OTHER EMPLOYEES	10	0	0	1	0	24	1	0	0	0
UNIV SOUTHERN COLO										
TOTAL PART-TIME.	67	0	5	1	0	42	0	7	0	0
TENURED FAC....	3	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	50	0	3	1	0	27	0	0	0	0
OTHER EMPLOYEES	14	0	2	0	0	15	0	7	0	0
WESTERN STATE COLL										
TOTAL PART-TIME.	16	0	0	0	1	14	0	1	0	1
TENURED FAC....	2	0	0	0	1	1	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	13	0	0	0	0	7	0	1	0	1
OTHER EMPLOYEES	1	0	0	0	0	6	0	0	0	0

1979/80 PART-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
COMPREHENSIVE & GENERAL BACCALAUREATE SECTOR

INST.&OCCUPATION	MALE					FEMALE				
	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT
ADAMS STATE COLL..										
TOTAL PART-TIME.	7	0	4	1	0	5	0	4	0	0
TENURED FAC....	0	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	5	0	2	0	0	5	0	2	0	0
OTHER EMPLOYEES	2	0	2	1	0	0	0	2	0	0
FORT LEWIS COLL...										
TOTAL PART-TIME.	2	0	0	0	0	3	0	0	0	0
TENURED FAC....	0	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	2	0	0	0	0	3	0	0	0	0
OTHER EMPLOYEES	0	0	0	0	0	0	0	0	0	0
MESA COLLEGE.....										
TOTAL PART-TIME.	2	0	0	0	0	12	0	0	0	0
TENURED FAC....	1	0	0	0	0	4	0	0	0	0
NON-TEN. FAC...	1	0	0	0	0	2	0	0	0	0
OTHER FACULTY..	0	0	0	0	0	4	0	0	0	0
OTHER EMPLOYEES	0	0	0	0	0	2	0	0	0	0
METRO STATE COLL..										
TOTAL PART-TIME.	207	3	7	2	0	113	0	4	0	2
TENURED FAC....	16	1	2	0	0	4	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	191	2	5	2	0	109	0	4	0	2
OTHER EMPLOYEES	0	0	0	0	0	0	0	0	0	0
UC - COLO SPRINGS.										
TOTAL PART-TIME.	23	0	2	0	0	25	1	3	0	0
TENURED FAC....	1	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	9	0	1	0	0	6	0	0	0	0
OTHER EMPLOYEES	13	0	1	0	0	19	1	3	0	0

1979/80 PART-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
COMPREHENSIVE & GENERAL BACCALAUREATE SECTOR

	MALE					FEMALE				
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT
UC - DENVER.....										
TOTAL PART-TIME.	18	4	1	1	0	34	0	4	0	0
TENURED FAC....	0	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	9	3	1	1	0	10	0	1	0	0
OTHER FACULTY..	0	0	0	0	0	0	0	0	0	0
OTHER EMPLOYEES	9	1	0	0	0	24	0	3	0	0
UNIV SOUTHERN COLO										
TOTAL PART-TIME.	40	1	7	0	0	24	0	4	1	0
TENURED FAC....	0	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	33	1	2	0	0	17	0	1	1	0
OTHER EMPLOYEES	7	0	5	0	0	7	0	3	0	0
WESTERN STATE COLL										
TOTAL PART-TIME.	10	0	0	0	0	20	0	0	0	0
TENURED FAC....	0	0	0	0	0	0	0	0	0	0
NON-TEN. FAC...	0	0	0	0	0	0	0	0	0	0
OTHER FACULTY..	10	0	0	0	0	18	0	0	0	0
OTHER EMPLOYEES	0	0	0	0	0	2	0	0	0	0

PART-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
TWO YEAR SECTOR

	RACE/ETHNIC GROUP					SEX		
INST.&OCCUPATION	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	MALE	FEMALE	TOTAL
FISCAL YEAR 1983-84								
TENURED FAC....	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NON-TEN. FAC...	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OTHER FACULTY..	1908	30	80	11	11	1009	931	1940
OTHER EMPLOYEES	220	3	18	2	0	74	169	243
TOTAL	2028	33	98	13	11	1083	1100	2183
FISCAL YEAR 1979-80								
TENURED FAC....	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NON-TEN. FAC...	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OTHER FACULTY..	1332	30	65	13	8	818	630	1448
OTHER EMPLOYEES	334	15	42	3	0	141	253	394
TOTAL	1666	45	107	16	8	959	883	1842
PERCENT CHANGE FROM 1979-80 TO 1983-84								
TENURED FAC....	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NON-TEN. FAC...	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OTHER FACULTY..	35.74	0.00	23.08	-15.38	37.50	23.35	47.78	33.98
OTHER EMPLOYEES	-34.13	-80.00	-57.14	-33.33	N/A	-47.52	-33.20	-38.32
TOTAL	21.73	-26.67	-8.41	-18.75	37.50	12.93	24.58	18.51

1983/84 PART-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
TWO YEAR SECTOR

INST.&OCCUPATION	MALE: WHITE NON-HISP	MALE: BLACK NON-HISP	MALE: HISPANIC	MALE: ASIAN/ PAC.ISL.	MALE: AM.IND. ALAS.NAT	FEMALE: WHITE NON-HISP	FEMALE: BLACK NON-HISP	FEMALE: HISPANIC	FEMALE: ASIAN/ PAC.ISL.	FEMALE: AM.IND. ALAS.NAT
AIMS COMM COLL....										
TOTAL PART-TIME.	150	0	3	1	0	155	0	7	0	0
FACULTY.....	130	0	2	0	0	98	0	7	0	0
OTHER EMPLOYEES	20	0	1	1	0	57	0	0	0	0
ARAPAHOE CC.....										
TOTAL PART-TIME.	101	2	1	1	1	77	0	0	1	0
FACULTY.....	101	2	1	1	1	74	0	0	1	0
OTHER EMPLOYEES	0	0	0	0	0	3	0	0	0	0
CO MOUNTAIN COLL..										
TOTAL PART-TIME.	183	0	6	0	0	264	0	9	0	0
FACULTY.....	168	0	3	0	0	221	0	3	0	0
OTHER EMPLOYEES	15	0	3	0	0	43	0	6	0	0
CO NORTHWESTERN...										
TOTAL PART-TIME.	0	0	0	0	0	2	0	0	0	0
FACULTY.....	0	0	0	0	0	0	0	0	0	0
OTHER EMPLOYEES	0	0	0	0	0	2	0	0	0	0
CCD SYS/DEN-AURA..										
TOTAL PART-TIME.	95	9	15	0	2	77	11	12	1	0
FACULTY.....	93	9	13	0	2	76	11	11	1	0
OTHER EMPLOYEES	2	0	2	0	0	1	0	1	0	0
CCD SYS/FRONT RG..										
TOTAL PART-TIME.	157	3	7	1	3	140	0	10	1	2
FACULTY.....	155	3	6	1	3	138	0	9	1	2
OTHER EMPLOYEES	2	0	1	0	0	2	0	1	0	0
CCD SYS/RED ROCKS.										
TOTAL PART-TIME.	165	1	2	3	0	158	3	1	1	1
FACULTY.....	164	1	2	3	0	150	3	1	1	1
OTHER EMPLOYEES	1	0	0	0	0	8	0	0	0	0

1983/84 PART-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
TWO YEAR SECTOR

INST.&OCCUPATION	MALE					FEMALE				
	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT	WHITE NON-HISP	BLACK NON-HISP	HISPANIC	ASIAN/ PAC.ISL.	AM.IND. ALAS.NAT
LAMAR CC.....										
TOTAL PART-TIME.	0	0	0	0	0	2	0	0	0	0
FACULTY.....	0	0	0	0	0	0	0	0	0	0
OTHER EMPLOYEES	0	0	0	0	0	2	0	0	0	0
MORGAN CC.....										
TOTAL PART-TIME.	6	0	1	0	0	19	0	0	0	0
FACULTY.....	3	0	0	0	0	11	0	0	0	0
OTHER EMPLOYEES	3	0	1	0	0	8	0	0	0	0
NORTHEASTERN JC...										
TOTAL PART-TIME.	6	0	0	0	0	21	0	0	0	0
FACULTY.....	3	0	0	0	0	10	0	0	0	0
OTHER EMPLOYEES	3	0	0	0	0	11	0	0	0	0
OTERO JC.....										
TOTAL PART-TIME.	6	0	0	0	0	3	0	0	0	0
FACULTY.....	0	0	0	0	0	1	0	0	0	0
OTHER EMPLOYEES	6	0	0	0	0	2	0	0	0	0
PIKES PEAK CC.....										
TOTAL PART-TIME.	69	2	2	0	2	54	2	1	3	0
FACULTY.....	61	1	2	0	2	40	0	0	2	0
OTHER EMPLOYEES	8	1	0	0	0	14	2	1	1	0
PUEBLO CC.....										
TOTAL PART-TIME.	32	0	7	0	0	31	0	3	0	0
FACULTY.....	30	0	6	0	0	28	0	3	0	0
OTHER EMPLOYEES	2	0	1	0	0	3	0	0	0	0
TRINIDAD STATE JC.										
TOTAL PART-TIME.	34	0	4	0	0	21	0	7	0	0
FACULTY.....	33	0	4	0	0	20	0	7	0	0
OTHER EMPLOYEES	1	0	0	0	0	1	0	0	0	0

1979/80 PART-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
TWO YEAR SECTOR

INST.&OCCUPATION	MALE: WHITE NON-HISP	MALE: BLACK NON-HISP	MALE: HISPANIC	MALE: ASIAN/ PAC.ISL.	MALE: AM.IND. ALAS.NAT	FEMALE: WHITE NON-HISP	FEMALE: BLACK NON-HISP	FEMALE: HISPANIC	FEMALE: ASIAN/ PAC.ISL.	FEMALE: AM.IND. ALAS.NAT
AIMS COMM COLL....										
TOTAL PART-TIME.	109	1	3	3	0	119	0	14	0	0
FACULTY.....	82	1	1	2	0	52	0	8	0	0
OTHER EMPLOYEES	27	0	2	1	0	67	0	6	0	0
ARAPAHOE CC.....										
TOTAL PART-TIME.	126	3	5	2	0	109	1	4	1	0
FACULTY.....	114	3	3	2	0	96	1	1	1	0
OTHER EMPLOYEES	12	0	2	0	0	13	0	3	0	0
CO MOUNTAIN COLL..										
TOTAL PART-TIME.	133	0	4	0	0	186	0	6	0	0
FACULTY.....	127	0	2	0	0	156	0	2	0	0
OTHER EMPLOYEES	6	0	2	0	0	28	0	4	0	0
CO NORTHWESTERN...										
TOTAL PART-TIME.	15	0	0	0	0	36	0	0	0	0
FACULTY.....	15	0	0	0	0	32	0	0	0	0
OTHER EMPLOYEES	0	0	0	0	0	4	0	0	0	0
CCD SYS/DEN-AURA..										
TOTAL PART-TIME.	51	10	8	2	1	33	6	1	0	0
FACULTY.....	43	7	7	1	1	25	2	0	0	0
OTHER EMPLOYEES	8	3	1	1	0	8	4	1	0	0
CCD SYS/FRONT RG..										
TOTAL PART-TIME.	62	2	9	0	2	40	2	10	1	0
FACULTY.....	53	2	5	0	2	25	1	6	1	0
OTHER EMPLOYEES	9	0	4	0	0	15	1	4	0	0
CCD SYS/RED ROCKS.										
TOTAL PART-TIME.	77	0	1	1	1	67	0	0	0	0
FACULTY.....	67	0	1	1	1	40	0	0	0	0
OTHER EMPLOYEES	10	0	0	0	0	27	0	0	0	0

1979/80 PART-TIME STAFF AT COLORADO PUBLIC INSTITUTIONS
TWO YEAR SECTOR

INST.&OCCUPATION	MALE: WHITE NON-HISP	MALE: BLACK NON-HISP	MALE: HISPANIC	MALE: ASIAN/ PAC.ISL.	MALE: AM.IND. ALAS.NAT	FEMALE: WHITE NON-HISP	FEMALE: BLACK NON-HISP	FEMALE: HISPANIC	FEMALE: ASIAN/ PAC.ISL.	FEMALE: AM.IND. ALAS.NAT
LAMAR CC.....										
TOTAL PART-TIME.	5	0	1	0	0	4	0	0	0	0
FACULTY.....	4	0	1	0	0	4	0	0	0	0
OTHER EMPLOYEES	1	0	0	0	0	0	0	0	0	0
MORGAN CC.....										
TOTAL PART-TIME.	23	0	0	0	0	35	0	0	0	0
FACULTY.....	23	0	0	0	0	35	0	0	0	0
OTHER EMPLOYEES	0	0	0	0	0	0	0	0	0	0
NORTHEASTERN JC...										
TOTAL PART-TIME.	3	0	0	0	0	13	0	0	0	0
FACULTY.....	3	0	0	0	0	6		0	0	0
OTHER EMPLOYEES	0	0	0	0	0	7		0	0	0
OTERO JC.....										
TOTAL PART-TIME.	4	0	2	0	0	7	0	2	0	0
FACULTY.....	4	0	1	0	0	4	0	0	0	0
OTHER EMPLOYEES	0	0	1	0	0	3	0	2	0	0
PIKES PEAK CC.....										
TOTAL PART-TIME.	215	12	13	5	3	122	8	7	1	1
FACULTY.....	172	9	10	5	3	79	4	3	0	1
OTHER EMPLOYEES	43	3	3	0	0	43	4	4	1	0
PUEBLO CC.....**PART OF UNIV OF SOUTHERN COLORADO UNTIL JULY, 1980.**										
TOTAL PART-TIME.										
FACULTY.....										
OTHER EMPLOYEES	0	0	0	0	0	0	0	0	0	0
TRINIDAD STATE JC.										
TOTAL PART-TIME.	35	0	7	0	0	35	0	10	0	0
FACULTY.....	34	0	6	0	0	33	0	8	0	0
OTHER EMPLOYEES	1	0	1	0	0	2	0	2	0	0

Appendix D: Fall, 1983 Enrollment by Institution
Index

Total Headcount by Race/Ethnic Status . . . . . D- 1

Male Headcount by Race/Ethnic Status . . . . . D- 2

Female Headcount by Race/Ethnic Status . . . . . D- 3

APPENDIX D

FALL, 1983 HEADCOUNT ENROLLMENT BY RACE/ETHNIC CATEGORY AND SEX
COLORADO PUBLIC INSTITUTIONS

TOTAL

INSTITUTION	NON-RES. ALIEN	BLACK NON-HISP	AM.IND. ALAS.NAT	ASIAN/ PAC.ISL.	HISPANIC	WHITE NON-HISP
UNIVERSITIES:						
CO SCHOOL OF MINES	242	13	5	41	57	2573
COLO STATE(ESU)...	511	224	73	267	471	16252
COLO STATE(PVU)...	0	2	5	13	9	468
UC - BOULDER.....	623	301	130	621	675	19841
UC - HLTH SCI CEN.	14	20	8	42	61	1298
UNIV NORTHERN COLO	175	178	52	84	400	8895
TOTAL	1565	738	273	1068	1673	49327
COMPREHENSIVE & GENERAL BACCALAUREATE:						
ADAMS STATE COLL..	17	41	18	10	477	1524
FORT LEWIS COLL...	46	8	251	15	111	3254
MESA COLLEGE.....	18	22	14	33	117	4022
METRO STATE COLL..	313	878	88	478	1270	14276
UC - COLO SPRINGS.	18	150	22	95	201	5074
UC - DENVER.....	317	352	59	481	458	9697
UNIV SOUTHERN COLO	285	241	26	45	1009	3499
WESTERN STATE COLL	22	18	9	13	56	2532
TOTAL	1036	1710	487	1170	3699	43878
TWO YEAR:						
AIMS COMM COLLEGE.	79	30	73	61	704	5121
ARAPAHOE COMM COLL	180	58	47	66	136	5457
COLO MOUNTAIN COLL	0	15	76	34	195	7539
CO NORTHWESTERN CC	3	19	4	3	27	1129
CC OF AURORA.....	5	169	22	44	76	1539
CCD SYS/DEN-AUR...	422	364	46	89	354	2052
CCD SYS/FRONT RG..	230	86	77	73	384	4706
CCD SYS/RED ROCKS.	147	53	58	44	207	4157
LAMAR COMM COLLEGE	2	7	5	0	18	322
MORGAN COMM COLL..	24	1	6	2	49	508
NORTHEASTERN JC...	4	24	7	4	46	1570
OTERO JUNIOR COLL.	1	14	1	1	147	549
PIKES PEAK CC.....	18	428	81	132	386	4794
PUEBLO COMM COLL..	4	28	6	4	458	800
TRINIDAD STATE JC.	57	11	40	0	220	444
TOTAL	1176	1307	549	557	3415	40687
STATEWIDE TOTAL	3777	3755	1309	2795	8787	133892

-NOTE-

THE HEADCOUNT DATA PROVIDED IN THIS TABLE IS BASED ON THE FALL, CENSUS DATE. THIS MEASURE MAY SUBSTANTIALLY UNDERESTIMATE FALL, FINAL HEADCOUNT FOR INSTITUTIONS WITH CONTINUING ENROLLMENT. STUDENTS WITH UNKNOWN RACE SEX DATA HAVE BEEN DISTRIBUTED ACCORDING TO THE DISTRIBUTION OF STUDENTS WITH RACE AND SEX KNOWN.

FALL, 1983 HEADCOUNT ENROLLMENT BY RACE/ETHNIC CATEGORY AND SEX
COLORADO PUBLIC INSTITUTIONS

MALE

INSTITUTION	NON-RES. ALIEN	BLACK NON-HISP	AM.IND. ALAS.NAT	ASIAN/ PAC.ISL.	HISPANIC	WHITE NON-HISP
UNIVERSITIES:						
CO SCHOOL OF MINES	222	9	4	30	45	2047
COLO STATE(E&G)...	417	126	39	128	265	8300
COLO STATE(PVM)...	0	0	1	9	3	260
UC - BOULDER.....	473	169	70	376	379	10587
UC - HLTH SCI CEN.	9	7	2	23	28	447
UNIV NORTHERN COLO	132	95	24	42	181	3769
TOTAL	1253	406	140	608	901	25410
COMPREHENSIVE & GENERAL BACCALAUREATE:						
ADAMS STATE COLL..	14	26	11	6	209	631
FORT LEWIS COLL...	38	7	106	7	55	1912
MESA COLLEGE.....	16	17	11	17	69	1704
METRO STATE COLL..	246	423	46	293	631	6948
UC - COLO SPRINGS.	14	60	11	50	92	2384
UC - DENVER.....	251	172	23	306	220	4872
UNIV SOUTHERN COLO	247	137	13	27	486	1891
WESTERN STATE COLL	12	16	4	8	30	1499
TOTAL	838	858	225	714	1792	21921
TWO YEAR:						
AIMS COMM COLLEGE.	71	11	28	25	282	2048
ARAPAHOE COMM COLL	138	38	21	30	56	2171
COLO MOUNTAIN COLL	0	9	20	15	61	2752
CO NORTHWESTERN CC	2	17	1	2	18	420
CC OF AURORA.....	5	77	8	23	34	520
CCD SYS/DEN-AUR...	311	160	22	56	174	929
CCD SYS/FRONT RG..	158	43	31	37	190	1974
CCD SYS/RED ROCKS.	108	41	30	25	118	2154
LAMAR COMM COLLEGE	1	6	2	0	7	127
MORGAN COMM COLL..	22	1	1	2	25	200
NORTHEASTERN JC...	4	20	3	1	24	728
OTERO JUNIOR COLL.	0	10	1	0	60	205
PIKES PEAK CC.....	13	240	46	68	196	2423
PUEBLO COMM COLL..	2	15	4	2	267	379
TRINIDAD STATE JC.	48	10	31	0	131	286
TOTAL	883	698	249	286	1643	17316
STATEWIDE TOTAL	2974	1962	614	1608	4336	64647

-NOTE-

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FALL, 1983 HEADCOUNT ENROLLMENT BY RACE/ETHNIC CATEGORY AND SEX
COLORADO PUBLIC INSTITUTIONS

FEMALE

INSTITUTION	NON-RES. ALIEN	BLACK NON-HISP	AM.IND. ALAS.NAT	ASIAN/ PAC.ISL.	HISPANIC	WHITE NON-HISP
UNIVERSITIES:						
CO SCHOOL OF MINES	20	4	1	11	12	526
COLO STATE(E&G)...	94	98	34	139	206	7952
COLO STATE(PVH)...	0	2	4	4	6	208
UC - BOULDER.....	150	132	60	245	296	9254
UC - HLTH SCI CEN.	5	13	6	19	33	851
UNIV NORTHERN COLO	43	81	28	42	219	5126
TOTAL	312	332	133	460	772	23917
COMPREHENSIVE & GENERAL BACCALAUREATE:						
ADAMS STATE COLL..	3	15	7	4	268	893
FORT LEWIS COLL...	8	1	145	8	56	1342
MESA COLLEGE.....	2	5	3	16	48	2238
METRO STATE COLL..	67	435	42	185	639	7328
UC - COLO SPRINGS.	4	90	11	45	109	2690
UC - DENVER.....	66	180	36	175	238	4825
UNIV SOUTHERN COLO	38	104	13	18	523	1608
WESTERN STATE COLL	10	2	5	5	26	1033
TOTAL	198	852	262	456	1907	21957
TWO YEAR:						
AIMS COMM COLLEGE.	8	19	45	36	422	3073
ARAPAHOE COMM COLL	42	20	26	36	80	3286
COLO MOUNTAIN COLL	0	6	56	19	134	4787
CO NORTHWESTERN CC	1	2	3	1	9	709
CC OF AURORA.....	0	92	14	21	42	1019
CCD SYS/DEN-AUR...	111	204	24	33	180	1123
CCD SYS/FRONT RG..	72	43	46	36	194	2732
CCD SYS/RED ROCKS.	39	12	28	19	89	2003
LAMAR COMM COLLEGE	1	1	3	0	11	195
MORGAN COMM COLL..	2	0	5	0	24	308
NORTHEASTERN JC...	0	4	4	3	22	842
OTERO JUNIOR COLL.	1	4	0	1	87	344
PIKES PEAK CC.....	5	188	35	64	190	2371
PUEBLO COMM COLL..	2	13	2	2	191	421
TRINIDAD STATE JC.	9	1	9	0	97	158
TOTAL	293	609	300	271	1772	23371
STATEWIDE TOTAL	803	1793	695	1187	4451	69245

-NOTE-

THE HEADCOUNT DATA PROVIDED IN THIS TABLE IS BASED ON THE FALL, CENSUS DATE. THIS MEASURE MAY SUBSTANTIALLY UNDERESTIMATE FALL, FINAL HEADCOUNT FOR INSTITUTIONS WITH CONTINUING ENROLLMENT. STUDENTS WITH UNKNOWN RACE SEX DATA HAVE BEEN DISTRIBUTED ACCORDING TO THE DISTRIBUTION OF STUDENTS WITH RACE AND SEX KNOWN.